

# VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN

ENIKEPADU, VIJAYAWADA-521108, (APPROVED BY AICTE, AFFILIATED TO JNTUK)

## DEPARTMENT OF BUSINESS ADMINISTRATION ORGANIZING A WEBINAR ON

### TALENT MANAGEMENT STRATEGIES - POST COVID



Speaker:

ANITHA GOVINDARAJU,

Manager HR,
Ezone Security Solutions India Private Limited

### **PROFILE**

A Business HR Expert with 15+ years experience in Building & Nurturing Teams, impacting Organisational Performance, Identifying innovative areas of dealing with challenges, bringing Business Excellence through Strategic Thinking and Operational Excellence.

Provided training on Competency Mapping at various levels in 2015.And certified with Iron Lady Corporate Leadership Programme in association with TATA Institute of Social Sciences in May 2020.

She plays key role in Identifying Top Performer, Critical talent and ensure their career aspirations are being addressed by providing proper training. Work closely with business heads to retain. Use data and analytics to effectively manage the workforce. Derived and implemented timely Rewards and Recognition Programme. Identify the Top Performers in the Organisation.

Also in Talent Acquisition & Management: Brand Building - by hiring Fresh Graduates, training & nurturing them, building pipeline for Key positions.

Developed Succession Planning Framework to identify successors for critical roles in the organization.

### Join us on Zoom meeting

https://us04web.zoom.us/j/41 73076864?pwd=i\_pkToX1NS pXGAodycZCOKBuaRFcMg

Date: 04-07-2020

Time: 11:00AM-12:30 PM

Convenor

Dr.G. Chenchamma

Principal, VITW

Free Registration & E-Certificate will be provided For queries Contact: 9160563757