

## CSE 2018-19 SELECTED LIST

SL.No.	Name of the student	Registered No	Placed organization	Package
1	A.Sai Tejaswi	15NP1A0501	Cognizant	4 LPA
2	B.Devi Priya	15NP1A0504	Talentio	4.5 LPA
3	B. Ramya	15NP1A0505	Atos	3.7 LPA
4	Ch.Devika	15NP1A0510	Savantis Solutions India Pvt Ltd	2.2 LPA
5	D.Naveena	15NP1A0511	Talentio	4.5 LPA
6	G.Lakshmi Kumari	15NP1A0514	Zensar	1.2 LPA
7	G. Pavani	15NP1A0515	Infosys	2.3 LPA
8	P.Jeevan Sravanthi	15NP1A0517	Infosys	2.3 LPA
9	K.Gayathri	15NP1A0518	Institute of Language management (P) Ltd	2 LPA
10	K.Lakshmi Pujitha	15NP1A0521	HMI Engineering Services	1.8 LPA
11	K.Shanthi Swaroopa Rani	15NP1A0523	Savantis Solutions India Pvt Ltd	2.2 LPA
12	K.Srija	15NP1A0524	HMI Engineering Services	1.8 LPA
13	L.Yamini	15NP1A0528	Institute of Language management (P) Ltd	2 LPA
14	M.Gayathri	15NP1A0529	Savantis Solutions India Pvt Ltd	2.2 LPA
15	M.Bhavitha	15NP1A0532	Institute of Language management (P) Ltd	2 LPA
16	M.Priyanka	15NP1A0533	Savantis Solutions India Pvt Ltd	2.2 LPA
17	N. Venkata Satya	15NP1A0537	Chandusoft Technologies	1.5 LPA
18	R.Lakshmi Chaitanya	15NP1A0540	Atos	3.7 LPA
19	R.Gayathri	15NP1A0541	Atos	3.7 LPA
20	S.Srija	15NP1A0544	Institute of Language management (P) Ltd	2 LPA
21	S.Devi Pujitha	15NP1A0547	Microlink	2.3 LPA
22	S.Aaliya Parveen	15NP1A0548	Institute of Language management (P) Ltd	2 LPA
23	Sk.Sameena	15NP1A0551	Institute of Language management (P) Ltd	2 LPA
24	S. Jaya Jyothsna	15NP1A0552	Atos	3.7 LPA
25	V.Deepika	15NP1A0558	Vee Technology	2.1 LPA
26	Chandu Uma Poornima	15NP1A0559	Institute of Language management (P) Ltd	2 LPA
27	Y.Sahithi	15NP1A0560	Sutherland Global Services Pvt.Ltd	2.5 LPA
28	Chandu	15NP1A0565	Vee Technology	2.1 LPA

29	Ch. Madhuri Sujana Lakshmi	15NP1A0569	Institute of Language management (P) Ltd	2 LPA
30	Ch.Venkata Sai Ramya	15NP1A0570	Institute of Language management (P) Ltd	2 LPA
31	D.Preethi	15NP1A0571	Sutherland Global Services Pvt.Ltd	2.5 LPA
32	D.Dhanusha	15NP1A0572	Atos	3.7 LPA
33	E.NagaJashnavi	15NP1A0573	Savantis Solutions India Pvt Ltd	2.2 LPA
34	F.Hazira	15NP1A0574	Bajaj Finserv	2 LPA
35	G.Eswara Sravya	15NP1A0575	Bajaj Finserv	2 LPA
36	G.Rajitha	15NP1A0576	Bajaj Finserv	2 LPA
37	G.Anusha	15NP1A0577	Sutherland Global Services Pvt.Ltd	2.5 LPA
38	G.Lakshmi Saranya	15NP1A0578	Sutherland Global Services Pvt.Ltd	2.5 LPA
39	K. Harsha Vardhini	15NP1A0582	Infosys	2.3 LPA
40	K. Gayatri	15NP1A0583	Institute of Language management (P) Ltd	2 LPA
41	Sarvani M	15NP1A0596	Institute of Language management (P) Ltd	2 LPA
42	Mane Jerusha Nissi	15NP1A0597	Institute of Language management (P) Ltd	2 LPA
43	N. Priyanka	15NP1A05A0	Atos	3.7 LPA
44	N. Mani Deepika	15NP1A05A1	Institute of Language management (P) Ltd	2 LPA
45	S. Sravya Priscilla	15NP1A05B0	Aradhya's Brilliance Centre	3 LPA
46	Shaik Neelofer	15NP1A05B3	Institute of Language management (P) Ltd	2 LPA
47	Sk.TanveerAifiya	15NP1A05B5	HMI Engineering Services	1.8 LPA
48	V.Jayasri	15NP1A05B9	Institute of Language management (P) Ltd	2 LPA
49	G.Tejaswini	16NP5A0501	Savantis Solutions India Pvt Ltd	2.2 LPA
50	G.Sahithya	16NP5A0502	Zensar	1.2 LPA
51	G.Keerthi	16NP5A0503	Zensar	1.2 LPA
52	T.Pujitha	16NP5A0504	Zensar	1.2 LPA
53	K.Krupathi	16NP5A0505	Sutherland Global Services Pvt.Ltd	2.5 LPA
54	R.Harshitha	16NP5A0506	Institute of Language management (P) Ltd	2 LPA
55	Ch.Sai Hanitha	15NP1A0568	Insugo Pvt Ltd	1.8 LPA
56	N.Ansha	15NP1A0599	State Street HCL	2 LPA
57	P.Indravathi	15NP1A05A6	Talentio	4.5 LPA

58	T.Mallika	15NP1A05B6	Talentio	4.5 LPA
59	N.Punya	15NP1A05A2	Talentio	4.5 LPA
60	B. Sravya	15NP1A0502	Microlink	2.3 LPA
61	B. Sridhari	15NP1A0503	Sutherland	2.5 LPA
62	B. Lakshmi Teja	15NP1A0506	Microlink	2.3 LPA
63	B. Srujana	15NP1A0507	Sutherland	2.5 LPA
64	Ch. Sai Deepthi	15NP1A0508	Microlink	2.3 LPA
65	Ch. Vasanthi	15NP1A0509	Microlink	2.3 LPA
66	D. Chandrika	15NP1A0512	Sutherland	2.5 LPA
67	J. Nayana	15NP1A0516	Microlink	2.3 LPA
68	K. Sai Jyothi	15NP1A0525	Sutherland	2.5 LPA
69	V. Kousalya	15NP1A0526	VEE Technologies	2.1 LPA
70	K. Manisha	15NP1A0527	Microlink	2.3 LPA
71	N. Ratna Madhuri	15NP1A0534	VEE Technologies	2.1 LPA
72	N. Fathima	15NP1A0535	Microlink	2.3 LPA
73	N. Yasaswi	15NP1A0536	Sutherland	2.5 LPA
74	R. Harika	15NP1A0542	Microlink	2.3 LPA
75	S. Indravathi	15NP1A0543	VEE Technologies	2.1 LPA
76	Shaik Husenamma	15NP1A0549	Sutherland	2.5 LPA
77	Shaik Paroshi	15NP1A0550	VEE Technologies	2.1 LPA
78	T. Teena Sai Prasanna	15NP1A0553	VEE Technologies	2.1 LPA
79	V. Yamini	15NP1A0555	Microlink	2.3 LPA
80	V. Rupa Naga Sri	15NP1A0556	VEE Technologies	2.1 LPA
81	V. Naga Pranavi	15NP1A0557	Microlink	2.3 LPA
82	A. Vineetha	15NP1A0561	ILM Private Ltd	2 LPA
83	A. Lohitha	15NP1A0562	Savantis	2.2 LPA
84	B. Durga Bhavani	15NP1A0563	Savantis	2.2 LPA
85	K. Bhavani	15NP1A0585	Savantis	2.2 LPA
86	K. Kyathi	15NP1A0589	Savantis	2.2 LPA
87	K. Ramya	15NP1A0590	Savantis	2.2 LPA

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521, 108



20-April-2019

Dear A. SAI TEJASWI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:


1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

  
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ENIKEPADU, VIJAYAWADA-521 108

April 26, 2019

## LETTER OF INTENT

B. DEVI PRIYA

Vijaya Institute of Technology for Women  
Vijayawada

Dear B. Devi Priya,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



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VIJAYAWADA, VIJAYAWADA-521 108.

**Paladion Networks  
Private Limited**

#49, Shilpa Vidya, 1st &  
2nd Floor, 1st Main, 3rd  
Phase - J.P.Nagar,  
Bengaluru-560078,  
Karnataka, India,  
T +91 (80) 4254 3444

atos.net

## OFFER LETTER

18<sup>th</sup> March 2019

Dear B. Ramya,

We have pleasure in offering you a position as "**Junior Associate**" in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before **30<sup>th</sup> May 2019**, this offer will be treated as withdrawn.

- 1) You will receive gross monthly salary **Rs. "31,469" (RS. "Thirty One Thousand Four Hundred Sixty Nine Only")** per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters.



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**ENIKEPADU, VIJAYAWADA-521 108.**

Date: -13<sup>th</sup> MAY 2019

Dear CH. DEVIKA

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2019.05.13

**Manish Modi**

**Manager Recruitment**

*G. Chinn*  
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ENIKEPADA, VIJAYAWADA - 521108

April 26, 2019

## LETTER OF INTENT

D. NAVEENA

Vijaya Institute of Technology for Women  
Vijayawada

Dear D. Naveena,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

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A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

  
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**Dated: 04/05/2019**

**Candidate ID: 604141**

Dear Ms. G. Lakshmi Kumari,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

  
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Dear G. PAVANI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

○ We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature: Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 16:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

○ INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
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Dear P. JEEVAN SRAVANTHI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 12:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
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**ILM'S Internship**  
**Offer Letter**

To,  
Ms.K.Gayathri,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



Page 1 of 5

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**ENKURAPATI VIJAYAWADA-501100**



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. K. LAKSHMI PUJITHA,**

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), **HMI Engineering Services**

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

*G. Chinn*  
PRINCIPAL

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**

**Date: -13<sup>th</sup> MAY 2019**

**Dear K.S. SWAROOPA RANI**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2019.05.13

**Manish Modi**

**Manager Recruitment**



PRINCIPAL

VILAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

## HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. K. SRIJA**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat

(C.E.O), HMI Engineering Services

*G. Chitra*

PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

ENIKEPADDU, VIJAYAWADA S.P.

Address: FLAT NO 101, Rajashekar Residency, Dwarakanagar Road, Vvkp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. L. Yamini,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
PRINCIPAL Page 1 of 5

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**Date: -13<sup>th</sup> MAY 2019**

**Dear M. GAYATHRI**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2019.05.13

**Manish Modi**

**Manager Recruitment**



**PRINCIPAL**

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN**

**ENIKEPADU, VIJAYAWADA-521 106.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M. Bhavitha,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

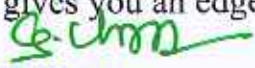
**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.** Page 1 of 5

**Date: -13<sup>th</sup> MAY 2019**  
**Dear M. PRIYANKA**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**OFFER LETTER**

To  
 Nudagala Venkata Satya  
 D.no:2546, NSC Bose Nagar,  
 Kandrika, vijayawada-520015.

27-09-2019

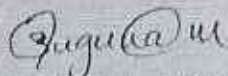
Dear Venkata Satya

We are pleased to offer you a position as **Junior Engineer - ITES** in our Company. You will be on probation for a period of 6 months. The company may waive, reduce or extend your probation period at its discretion and based on your performance. You are deemed to have successfully completed your probation period only after the company has informed you in writing. First two months you will be on job training and get 7000 per month. After that, Your total CTC to the company is **150000/- (One Lakh fifty thousand only)**. Here is the compensation stack.

Compensation Stack		
Components	Monthly	Annual
(+) Basic Salary	4564	54768
(+) Flexible Benefits Pay (HRA, LTA, medical Allowance, & conveyance)	5846	70152
(+) Special Travel Allowance -VSEZ	1000	12000
<b>Gross Salary</b>	<b>11410</b>	<b>136920</b>
(-) Employee Contribution to PF ( 12% of Basic Salary)	548	6572
(-) Employee Contribution ESI ( 1.75% of the Salary)	200	2396
<b>Possible Take Home salary (Subject to Tax Deductions, if any)</b>	<b>10662</b>	<b>127952</b>
(+) Company Contribution ESI ( 4.75% of the Salary)	542	6504
(+) Company Contribution to EPF ( 12% of Basic Salary)	548	6576
<b>Total Cost To Company ( CTC)</b>	<b>12500</b>	<b>150000</b>

Your first day of employment would be **30th September 2019**. Offer not accepted within 2 days of receipt is liable to lapse at the discretion of the Company. On joining and successful completion of probationary period, you will be issued a Letter of Appointment order by the Company. When you are in probationary period, either party may separate by giving one months' notice in writing. By signing below, you not only accept the terms and conditions of this offer, but also represent to the Company that you are under no obligation or agreement that would legally prevent you from becoming an employee of Chandusoft. We look forward for a long and successful association together towards success.

For Chandusoft Technologies Pvt. Ltd.



Suguna Mutyala, HR Manager

**Agreed and Accepted:**

I accept your offer as outlined in this letter, including any subsequent revisions, and I will be available to begin work at Chandusoft. I understand that this offer is contingent upon successful completion of reference checks and a background check if required.

Name: Nudagala Venkata SatyaSignature: N. Venkata Satya Date: 27-09-2019

CSTL/2019/VIA/102

N Venkata Satya  
 Chandusoft Technologies Pvt Ltd.

C. Srinivas  
 PRINCIPAL  
 VIJAYA INSTITUTE OF  
 TECHNOLOGY FOR WOMEN  
 ENKERAPADU, VIJAYAWADA

**Paladion Networks  
Private Limited**

#49, Shilpa Vidya, 1st &  
2nd Floor, 1st Main, 3rd  
Phase - J.P.Nagar,  
Bengaluru-560078,  
Karnataka, India,  
T +91 (80) 4254 3444

atos.net

## OFFER LETTER

18<sup>th</sup> March 2019

Dear R. Lakshmi Chaitanya,

We have pleasure in offering you a position as "**Junior Associate**" in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before **30<sup>th</sup> May 2019**, this offer will be treated as withdrawn.

- 1) You will receive gross monthly salary **Rs."31,469" (RS. "Thirty One Thousand Four Hundred Sixty Nine Only")** per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters.

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

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Bengaluru-560078,  
Karnataka, India,  
T +91 (80) 4254 3444

atos.net

## OFFER LETTER

18<sup>th</sup> March 2019

Dear R. Gayathri,

We have pleasure in offering you a position as “**Junior Associate**” in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before **30<sup>th</sup> May 2019**, this offer will be treated as withdrawn.

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**PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
#NIKEPADU, VIJAYAWADA-521 108.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. S.Srija,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

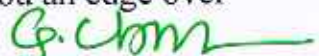
**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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PRINCIPAL  
Page 1 of 5  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** S.Devi Pujitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**





**ILM'S Internship**  
**Offer Letter**

To,  
Ms. S.Aaliya Parveen,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

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Page 1 of 5

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERABU, VIJAYAWADA-521 109



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. SK.Sameena,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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*G. Chm*  
PRINCIPAL

Page 1 of 5

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

ENKEPADI VIJAYAWADA-521 108

## OFFER LETTER

18<sup>th</sup> March 2019

Dear S. Jaya Jyothsna,

We have pleasure in offering you a position as "**Junior Associate**" in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before 30<sup>th</sup> **May 2019**, this offer will be treated as withdrawn.

- 1) You will receive gross monthly salary **Rs. "31,469" (RS. "Thirty One Thousand Four Hundred Sixty Nine Only")** per month. The Salary breakup has been detailed out later in the offer letter.
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- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party. (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters.

  
**PRINCIPAL**

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 30-Apr-2019

Dear V. DEEPIKA,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

  
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ENIKEPADU, VIJAYAWADA-521 108.

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**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. Chandu Uma Poornima,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English" under ILM'S Internship programme**. While welcoming you to be a part of the **ILM** family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of **ILM**.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in **ILM**.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

*G. Chm*

Page 1 of 5

PRINCIPAL  
VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN  
BANGALORE



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear Y. SAHITHI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 30-Apr-2019

Dear CHANDU,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.


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- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
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- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

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USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Annexure – A**

<b>Vee Salary Breakup</b>		
<b>Particulars</b>	<b>Bangalore / Chennai (Rupees)</b>	<b>Salem (Rupees)</b>
Basic	6572	6207
House Rent Allowance	3286	3104
Conveyance Allowance	0	0
Medical Reimbursement	0	0
Piece Rate Incentives	4108	3879
VPLI	2465	2328
<b>Gross Salary</b>	<b>16431</b>	<b>15518</b>
PT	200	0
ESI	288	272
PF	789	745
Total Employee Contribution	1277	1017
<b>Net Salary</b>	<b>15154</b>	<b>14501</b>
ESI Employer	780	737
PF Employer	789	745
Total Employer Contribution	1569	1482
<b>CTC/Month</b>	<b>18000</b>	<b>17000</b>
<b>Total CTC/Annum</b>	<b>216000</b>	<b>204000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. As the Cost of Living is high in Metro city (Bangalore & Chennai) there is difference of Rs 1000/- City Allowance in the CTC for employees working in Metro Vs Non-Metro(Salem)
4. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

  
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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA 521 108.**

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837





**ILM'S Internship**  
**Offer Letter**

To,  
Ms. Madhuri Sujana Lakshmi,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

*G. Chm*

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TECHNOLOGY FOR WOMEN

ENKEPADI, VIJAYAWADA-521 108



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. Ch.Venkata Sai Ramya,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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TECHNOLOGY FOR WOMEN



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear D. PREETHI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Paladion Networks  
Private Limited**

#49, Shilpa Vidya, 1st &  
2nd Floor, 1st Main, 3rd  
Phase - J.P.Nagar,  
Bengaluru-560078,  
Karnataka, India.  
T +91 (80) 4254 3444

atos.net

## OFFER LETTER

18<sup>th</sup> March 2019

Dear D. Dhanusha,

We have pleasure in offering you a position as "**Junior Associate**" in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before **30<sup>th</sup> May 2019**, this offer will be treated as withdrawn.

- 1) You will receive gross monthly salary **Rs."31,469" (RS. "Thirty One Thousand Four Hundred Sixty Nine Only")** per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters.

*G. Chinn*

PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

ENKEPADA, VIJAYAWADA-521108

**Date: -13<sup>th</sup> MAY 2019**

**Dear E. NAGA JASHNAVI**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
**MANISH MODI**  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*Ce. Chm*  
PRINCIPAL

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN**

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear F. Hazira,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at GB01 Band.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.: L65910MH1987PLC042961

  
www.bajajfinserv.in/finance  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear G.E. Sravya,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("**Company**") on the following terms:

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You will be designated as "**Executive - Credit Operations**" at **GB01 Band**.

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- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**


The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405028  
Corporate Reg. No. U65290MH1987PLC042961

  
www.bajajfinserv.in/finance  
PRINCIPAL  
UNNAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear G. Rajitha,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("**Company**") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "**Executive - Credit Operations**" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

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The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

Fax: +91 20 30405020

Corporate ID No.:

L65910MHT987PLC042961

  
www.bajajfinserv.in/finance



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**





**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear G. ANUSHA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear G. LAKSHMI SARANYA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
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This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

Dear K. HARSHA VARDHINI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 16:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
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ENIKEPADU, VIJAYAWADA-521 108.



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K.Gayathri,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

  
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**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M.Sarvani,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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*G. Chm*

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TECHNOLOGY FOR WOMEN



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M.Jerusha Nissi

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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TECHNOLOGY FOR WOMEN

ENREPADE, VIJAYAWADA-521 104

**Paladion Networks  
Private Limited**

#49, Shilpa Vidya, 1st &  
2nd Floor, 1st Main, 3rd  
Phase - J.P.Nagar,  
Bengaluru-560078,  
Karnataka, India.  
T +91 (80) 4254 3444

atos.net

## OFFER LETTER

18<sup>th</sup> March 2019

Dear N. Priyanka,

We have pleasure in offering you a position as "**Junior Associate**" in our Atos Group Company at **Bangalore**, with effect from your date of joining. Please note that if you do not join on or before 30<sup>th</sup> **May 2019**, this offer will be treated as withdrawn.

- 1) You will receive gross monthly salary **Rs. "31,469" (RS. "Thirty One Thousand Four Hundred Sixty Nine Only")** per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters.



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**ENIKEPADU, VIJAYAWADA-521 108.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. N.Mani Deepika,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

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- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

*G. Chm*

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TECHNOLOGY FOR WOMEN





# Aradhya's Brilliance Centre for Technology Training

.....Leaders in Technology Training

Ref. 10

Date..26/07/18.....

Subject: Offer

Dear SANDHI SRAVYA PRISCILLA

Congratulations on getting selected to ABC group. On behalf of ABC group, we are pleased to offer you the position of "ABC Trainee". You are informed to join the training at ABC group as a member of CSR batch commencing from JUNE / JULY - 2019.

The duration of the training would be 100 days and you will be trained on "ABC's UNIFIED COURSE".

You would be eligible to attend all the ABC placement drives that you are eligible for during the course and continue to attend the drives even after course completion up to June 2021. There would not be any limitations enforced on the number of drives you can attend until you get placed.

This offer would be valid if you are reporting on the specified date, time and venue which will be sent via mail in the month of May - 2019.

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter.

Authorized Signatory

I accept this offer described above under the terms and conditions set forth in this offer.

NAME SANDHI SRAVYA PRISCILLA Date 26-07-18.

S. Sravya Priscilla  
Student Signature

G. Chinn  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKERABU, VIJAYAWADA



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. Shaik Neelofar,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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ENIKEPADU, VIJAYAWADA-521 108.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajasekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. SK. TANVEER AIFIYA,**

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

*G-Chm*  
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VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

ENIREPADU, VIJAYAWADA-521 108

Address: FLAT NO 101, Rajasekar Residency, Dwaraka Nagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. V.Jaya Sri,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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Page 1 of 5

**Date: -13<sup>th</sup> MAY 2019**

**Dear G. TEJASWINI**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2019.05.13

**Manish Modi**

**Manager Recruitment**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Dated: 04/05/2019**

**Candidate ID: 604147**

Dear Ms. G. Sahithya,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

*Ce. Chm*  
**PRINCIPAL**

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**

**Dated: 04/05/2019**

**Candidate ID: 604152**

Dear Ms. G. Keerthi,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

  
**PRINCIPAL**

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**

**Dated: 04/05/2019**

**Candidate ID: 604158**

Dear Ms. T. Pujitha,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**





**SUTHERLAND\***

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear K. KRUPATHI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. R.Harshitha,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



PRINCIPAL Page 1 of 5

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

**Appointment Letter**

Private & Confidential  
17<sup>th</sup> March 2019

Dear Ms. CH. SAI HANITHA,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr. Assistant Manager Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

**1. Employment:**

You will be Joining at our Vijayawada i.e. Branch Office on 18<sup>th</sup> April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

**INSUGO INSURANCE BROKERS PVT LTD.**

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid up to: 27-12-2022  
CIN: U66010TG2018PTC129252 | GST: 36AAFCI1105E1Z6

*G. Choo*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKEPADU, VIJAYAWADA-521 108.

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229898

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalppet Taluk, Kancheepuram Dist. Chennai - 603 103, India.  
Worksite Coimbatore : Module I-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.  
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwada, Pune - 411 006, India.  
Registered Office : 606, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: May 10, 2019

## Private & Confidential

Dear N. ANSHA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3**.
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference.
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☑ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

*G. Usm*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

1

SIGNATURE OF EMPLOYEE:

**HCL**

April 26, 2019

## LETTER OF INTENT

P. INDRAVATHI

Vijaya Institute of Technology for Women  
Vijayawada

Dear P. Indravathi,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

April 26, 2019

## LETTER OF INTENT

T. MALLIKA  
Vijaya Institute of Technology for Women  
Vijayawada

Dear T. Mallika,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

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A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

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- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



**PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**

April 26, 2019

## LETTER OF INTENT

N. PUNYA

Vijaya Institute of Technology for Women  
Vijayawada

Dear N. Punya,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

*G. Umz*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
VIJAYAWADA, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear B. Sravya,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 1 8





**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear B. Sridhari,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

  
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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 148**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear B. Lakshmi Teja,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


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- E-Aadhar card mandatory for address proof.
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521. 3



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear B. Srujana,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521. 3**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear Ch. Sai Deepthi,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

*S-Umm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 103

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



Embedded Designers & Solution Providers

## MICROLINK INFORMATION TECHNOLOGIES

• Engineering Projects • Computer Hardware & Networking • POS Billing Systems

1st Floor, Varun Towers, Lenin Centre, Opp. A.P. Study Circle

VIJAYAWADA - 520002 Phone : 0866-6613090, 6633090

E-Mail : info@microlink.net.in Web : www.microlink.net.in

### PROVISIONAL OFFER LETTER

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear Ch. Vasanthi**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADO, VIJAYAWADA-521.108

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear D. Chandrika,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 104**



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## MICROLINK INFORMATION TECHNOLOGIES

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VIJAYAWADA - 520002 Phone : 0866-6613090, 6633090

E-Mail : info@microlink.net.in Web : www.microlink.net.in

### PROVISIONAL OFFER LETTER

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear J. Nayana,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

*S. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521...

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear K. Sai Jyothi,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-52**



Date: 30-April-2019

Dear V. KOWSALYA,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **7-May-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, RAJAWADA-560018

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Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**Annexure – A**

Vee Salary Breakup		
Particulars	Bangalore / Chennai (Rupees)	Salem (Rupees)
Basic	6572	6207
House Rent Allowance	3286	3104
Conveyance Allowance	0	0
Medical Reimbursement	0	0
Piece Rate Incentives	4108	3879
VPLI	2465	2328
<b>Gross Salary</b>	<b>16431</b>	<b>15518</b>
PT	200	0
ESI	288	272
PF	789	745
Total Employee Contribution	1277	1017
<b>Net Salary</b>	<b>15154</b>	<b>14501</b>
ESI Employer	780	737
PF Employer	789	745
Total Employer Contribution	1569	1482
<b>CTC/Month</b>	<b>18000</b>	<b>17000</b>
<b>Total CTC/Annum</b>	<b>216000</b>	<b>204000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
3. As the Cost of Living is high in Metro city (Bangalore & Chennai) there is difference of Rs 1000/- City Allowance in the CTC for employees working in Metro Vs Non-Metro(Salem)
4. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR**  
**ENIKEPADU**

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 8677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

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E-Mail : info@microlink.net.in Web : www.microlink.net.in

### PROVISIONAL OFFER LETTER

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear K. Maneesha,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

*G. Chm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-520002

Date: **30-April-2019**

Dear N. RATNA MADHURI,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **7-May-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

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*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 118

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**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6877

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

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**USA:** New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

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  - Tamil Nadu: Rs 1250/- every six months

*B. Chinn*  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPAU, VJAYAWADA-521 119**

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

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**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear N. Fathima,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear N. Yasaswi,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


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(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
ENIKERAPADU, VIJAYAWADA-521 1

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear R. Harika,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 113**

Yours Sincerely,  
For Microlink Information Technologies

  
Authorized Signatory



Date: 30-April-2019

Dear S. INDRAVATHI,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **7-May-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA

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Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,

Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

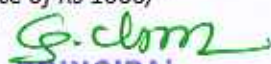
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**Annexure – A**

Vee Salary Breakup		
Particulars	Bangalore / Chennai (Rupees)	Salem (Rupees)
Basic	6572	6207
House Rent Allowance	3286	3104
Conveyance Allowance	0	0
Medical Reimbursement	0	0
Piece Rate Incentives	4108	3879
VPLI	2465	2328
<b>Gross Salary</b>	<b>16431</b>	<b>15518</b>
PT	200	0
ESI	288	272
PF	789	745
Total Employee Contribution	1277	1017
<b>Net Salary</b>	<b>15154</b>	<b>14501</b>
ESI Employer	780	737
PF Employer	789	745
Total Employer Contribution	1569	1482
<b>CTC/Month</b>	<b>18000</b>	<b>17000</b>
<b>Total CTC/Annum</b>	<b>216000</b>	<b>204000</b>

**\*Note:**

1. Cafeteria facility is available in Salem & Bangalore location and in Chennai external Food Court is available
2. Availing Food/ Snacks in Cafeteria is optional and Employees who opt for Food Coupons, proportionate amount will be deducted from the Salary
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4. Professional Tax (PT) Deduction:
  - Karnataka: Monthly Rs 200/-
  - Tamil Nadu: Rs 1250/- every six months

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 102**

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**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear Shaik Husenamma,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, A.P.**

Date: **30-April-2019**

Dear SHAIK PAROSHI,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **7-May-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-520 008**

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**Annexure – A**

Vee Salary Breakup		
Particulars	Bangalore / Chennai (Rupees)	Salem (Rupees)
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  - Tamil Nadu: Rs 1250/- every six months

*B. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKEPADU, VIJAYAWADA

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- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **30-April-2019**

Dear T. TEENA SAI PRASANNA,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **7-May-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

*S. Chinn*  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521.108**

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**Annexure – A**

<b>Vee Salary Breakup</b>		
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*G. Chinn*  
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**TECHNOLOGY FOR WOMEN**  
VIJAYAWADA-521 028

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**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear V. Yamini,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.


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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

Authorized Signatory

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADO, VIJAYAWADA-521.108**



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: **30-April-2019**

Dear V. RUPA NAGA SRI,

Welcome to Vee Family...!



### Interim Offer Letter

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*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

*G. Chitra*  
PRINCIPAL  
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ENIKEPADU, VIJAYAWADA-521 509

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*G. Chinn*  
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**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear V. Naga Pranavi,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 008



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. A. Vineetha,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.


**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
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ENIKEPADU, VIJAYAWADA-521103

Page 1 of 5

DOC:SA/TA/HYD/2019/1613

Date: -13<sup>th</sup> MAY 2019

Dear A. Lohitha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*G. Chm*  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**NIKEPADU, JAYAWADA-521, 108**

DOC:SA/TA/HYD/2019/1627

Date: -13<sup>th</sup> MAY 2019

Dear B. Durga Bhavani

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*G. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, RAJAWADA

**DOC:SA/TA/HYD/2019/1642**

**Date: -13<sup>th</sup> MAY 2019**

**Dear K. Bhavani**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*S. Chandra*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

DOC:SA/TA/HYD/2019/1654

Date: -13<sup>th</sup> MAY 2019

Dear K. Kyathi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*G. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521 128



DOC:SA/TA/HYD/2019/1672

Date: -13<sup>th</sup> MAY 2019

Dear K. Ramya

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

*G. Chom*  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, RAJAWADA-521.108**

### ECE2018-19SELECTED LIST

Sl.No.	Name of the student	Registered No	Placed organization	Package
1	AddagiriDurgabhavani	15NP1A0401	Institute of Language management (P) Ltd	2 LPA
2	Annapaneni Sai Mounika	15NP1A0403	Sutherland Global Services Pvt.Ltd	2.5 LPA
3	Avula Sandhya Rani	15NP1A0405	HMI Engineering Services	1.8 LPA
4	Chalapati Hema Latha	15NP1A0407	Maintec Technologies Pvt Ltd	2.2 LPA
5	Chennupati Venkata Ramya	15NP1A0408	Microlink	2.3 LPA
6	DabburriYaminipriya	15NP1A0411	Talentio	4.5 LPA
7	Durgam Anusha	15NP1A0414	HMI Engineering Services	1.8 LPA
8	Dammalapati Srujana	15NP1A0415	Institute of Language management (P) Ltd	2 LPA
9	Farzana Sultana	15NP1A0416	Vee Technology	2.1 LPA
10	Kommana Manasa	15NP1A0423	Institute of Language management (P) Ltd	2 LPA
11	Konatham Mounica	15NP1A0424	CGI	2.6 LPA
12	Kruthiventi Smiley	15NP1A0425	Vee Technology	2.1 LPA
13	Maddirala Mounika	15NP1A0434	CGI	2.6 LPA
14	Nekkalapu Lakshmi Bhavani	15NP1A0439	Vee Technology	2.1 LPA
15	Narne Jayasri	15NP1A0440	Talentio	4.5 LPA
16	Nunna Tejaswi	15NP1A0441	Vee Technology	2.1 LPA
17	Rakonda Siva Naga Lakshmi	15NP1A0444	Sutherland Global Services Pvt.Ltd	2.5 LPA
18	Sundara Surekha	15NP1A0447	Savantis Solutions India Pvt Ltd	2.2 LPA
19	Sarnala Vaishnavi	15NP1A0448	HMI Engineering Services	1.8 LPA
20	Thota Naga Ratnalavanya	15NP1A0449	Wipro	3 LPA
21	Thotakura Triveni	15NP1A0450	Infosys	2.3 LPA
22	Tungala Pranathi	15NP1A0451	Microlink	2.3 LPA
23	Tullimilli Ganga Bhavani	15NP1A0452	Cognizant	4 LPA
24	Varanasi Venkata Sesha Sai Rama Lahari	15NP1A0453	Talentio	4.5 LPA
25	Vempati Tejeswaini Manasa Gayathri	15NP1A0454	Microlink	2.3 LPA
26	Yakkanti Bhuvanewari	15NP1A0455	Sutherland Global Services	2.5 LPA

  
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**TECHNOLOGY**  
**ENIKEPADU, A.P.**

			Pvt.Ltd	
27	Yerramsetti Tejaswisai	15NP1A0456	Sutherland Global Services Pvt.Ltd	2.5 LPA
28	Surugula Varshada	15NP1A0457	Sutherland Global Services Pvt.Ltd	2.5 LPA
29	Kona Renuka Satyavathi	16NP5A0406	Talentio	4.5 LPA
30	Mallipudi Sunitha Rani	16NP5A0407	Institute of Language management (P) Ltd	2 LPA
31	Mohammad Gousia Begum	16NP5A0408	Vee Technology	2.1 LPA
32	Sarihaddu Lakshmi	16NP5A0409	Institute of Language management (P) Ltd	2 LPA
33	Sheik Karishma	16NP5A0410	Vee Technology	2.1 LPA
34	Tupakula Kavya Sri	16NP5A0411	Institute of Language management (P) Ltd	2 LPA
35	Allaparthi Mounika	15NP1A0402	Hexaware Technologies	4 LPA
36	B.Sowjanya	15NP1A0406	Hexaware Technologies	4 LPA
37	I.Padma	15NP1A0418	Zensar	1.2 LPA
38	Karnati Sneha	15NP1A0421	Zensar	1.2 LPA
39	M.Bhagya Sri	15NP1A0437	Insugo Pvt Ltd	1.8 LPA
40	B.Lakshmi Tirupathama	16NP5A0402	Insugo Pvt Ltd	1.8 LPA
41	A. Yuvasri	15NP1A0404	Microlink	2.3 LPA
42	I. Srilekha	15NP1A0419	Sutherland	2.5 LPA
43	K. Sai Saranya	15NP1A0420	Sutherland	2.5 LPA
44	K. Ratna Sai	15NP1A0422	Microlink	2.3 LPA
45	K. Sravya	15NP1A0426	ILM Private Ltd	2 LPA
46	K. Sirisha Bai	15NP1A0428	Sutherland	2.5 LPA
47	M. Kamala Tejaswi	15NP1A0421	Microlink	2.3 LPA
48	M. Salma	15NP1A0432	ILM Private Ltd	2 LPA
49	N. Jaya Lakshmi	15NP1A0438	Zensar	1.2 LPA
50	P. Indira Divyasri	15NP1A0442	Microlink	2.3 LPA
51	P. Tejaswi	15NP1A0443	ILM Private Ltd	2 LPA
52	R. Krupa Angel	15NP1A0445	Zensar	1.2 LPA
53	K. Keerthikeyee	16NP5A0405	Zensar	1.2 LPA
54	B. Sowmya	16NP5A0401	ILM Private Ltd	2 LPA

  
PRINCIPAL

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKEPADA, VIJAYAWADA-521, 108



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. A.Durga Bhavani,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 103.

Page 1 of 5



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April -2019

**Dear A. SAI MOUNIKA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
ENIKEPADI, JAYAWADA-GST 100.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. A. SANDHYA RANI,**

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

*G. Chinn*  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADIJ, JAYAWADA, 521 111

Doc #: EMP/COL/RK/17052019/11043

May 17, 2019

Dear CH. HEMA LATHA,

### CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **March 09, 2019**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- a. Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- b. Your initial place of work will be at **Bangalore / Chennai / Noida**.
- c. On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- d. You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- e. You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- f. Maintec won't charging anything for training.
- g. Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2019** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1:** In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

**Note #2:** Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

*Maintec Confidential*

*g.cbm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 103.



**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Chenupati Venkata Ramya


With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



April 26, 2019

## LETTER OF INTENT

D. YAMINI PRIYA

Vijaya Institute of Technology for Women  
Vijayawada

Dear D. Yamini Priya,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.


To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

## HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. D. ANUSHA**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info,hmies@gmail.Com

Website:-www.hmies.in

*G. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. D.Srujana,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 30-Apr-2019

Dear FARZANA SULTANA,

Welcome to Vee Family...!



**Interim Offer Letter**

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K.Manasa,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

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PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

ENKEPADA, JAYANAGAR, BANGALORE-560 004.

Page 1 of 5



CGI Information Systems and Management Consultants Pvt. Ltd.  
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,  
Electronic City, Phase I (West)  
Bangalore – 560 100, India  
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

[cgi.com](http://cgi.com)

CIN: U72200KA1990PTC019138

April 13<sup>th</sup> 2019

Dear K. MOUNICA,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Base Compensation is **INR 262,680/-**.

- To confirm your acceptance of this offer, you are required to communicate via email to [bangalore\\_offers.ban.india@cgi.com](mailto:bangalore_offers.ban.india@cgi.com) and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before May 20<sup>th</sup> 2019.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HR\FJDH\1359

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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **30-Apr-2019**

Dear **K. SMILEY,**

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

*G. Umas*  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

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**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore- 560 098, Tel: +91 98325 78003

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



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Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

April 13<sup>th</sup> 2019

Dear M. MOUNIKA,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

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HR/PJ042353

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ENIKEPADU, VIJAYAWADA-521 108.



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **30-Apr-2019**

Dear **N. LAKSHMI BHAVANI**,

Welcome to Vee Family...!



**Interim Offer Letter**

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*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

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*G. Chinn*

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

**VEE TECHNOLOGIES FOR WOMEN  
EMPOWERMENT AWADA-521 108.**

April 26, 2019

## LETTER OF INTENT

N. JAYA SRI

Vijaya Institute of Technology for Women  
Vijayawada

Dear N. Jaya Sri,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

*G. Chandra*

PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN  
BANKAPADU, VIJAYAWADA-521 108.

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 30-Apr-2019

Dear N. TEJASWI,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

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**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear R. SIVA NAGA LAKSHMI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Date: -13<sup>th</sup> MAY 2019**

**Dear S. SUREKHA**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERAPU, VIJAYAWADA - 521 108.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. S. VAISHNAVI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



**PRINCIPAL**  
**VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

Dinesh Kumar Hirawat

(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in



## APPOINTMENT LETTER

April 04, 2019

Dear T.N. RATNALAVANYA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting

*G. Umm*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

Dear T. TRIVENI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 12:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
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**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** T.Pranathi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

Authorized Signatory

  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



20-April -2019

Dear T. GANGA BHAVANI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

  
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April 26, 2019

## LETTER OF INTENT

V.V.S.S.R. LAHARI

Vijaya Institute of Technology for Women  
Vijayawada

Dear Lahari,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



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**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear V.T.M.Gayathri**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



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**ENIKEPADU, VIJAYAWADA-521 108.**



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear Y. BHUVANESWARI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition**

**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear Y. TEJASWI SAI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear S. VARSHADA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

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**ENIKEPADU, VIJAYAWADA-521 108.**

April 26, 2019

## LETTER OF INTENT

K. RENUKA SATYAVATHI

Vijaya Institute of Technology for Women  
Vijayawada

Dear K. Renuka Satyavathi,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



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VIJAYAWADA-521 108.





**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M.Sunitha Rani,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "**Professional Faculty – Communicative English**" under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



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Page 1 of 5

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 30-Apr-2019

Dear MOHAMMAD GOUSIA BEGUM,

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

*G. Usha*  
PRINCIPAL



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. S.Lakshmi,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

PRINCIPAL

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **30-Apr-2019**

Dear **SHEIK KARISHMA,**

Welcome to Vee Family...!



**Interim Offer Letter**

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

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- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
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- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
**for Vee Technologies Pvt. Ltd.,**

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

  
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**UNIVERSITY FOR WOMEN**  
**ENKEBADA, VIJAYAWADA-521 108.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. T. Kavyasri,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

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- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
BIRENAPETA, VIJAYAWADA-521 508

**Letter of Intent**

**April 23, 2019**  
**ALLAPARTHI MOUNIKA**  
**Vijaya Institute of Technology for Women**

Dear Allaparthi Mounika,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Letter of Intent**

**April 23, 2019**  
**B. SOWJANYA**  
**Vijaya Institute of Technology for Women**

Dear B. Sowjanya,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
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**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Dated: 04/05/2019**

**Candidate ID: 604172**

Dear Ms. I. Padma,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



**PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**



**Dated: 04/05/2019**

**Candidate ID: 604188**

Dear Ms. K. Sneha,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of 12 months.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**Appointment Letter**

Private & Confidential  
17<sup>th</sup> March 2019

Dear Ms. M. BHAGYA SRI,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

**1. Employment:**

You will be Joining at our Vijayawada i.e. Branch Office on 18<sup>th</sup> April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

**INSUGO INSURANCE BROKERS PVT LTD.**

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022  
CIN : U66010TG2018PTC129252 | GST: 36AAFCE1105E1Z6

*G. Chm*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**Appointment Letter**

Private & Confidential  
17<sup>th</sup> March 2019

Dear Ms. B. LAKSHMI TIRUPATHAMA,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

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**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear A. Yuvasri,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

*G. Chm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521102

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear I. Sri Lekha,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 3**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear K. Sai Saranya,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 124**



Embedded Designers & Solution Providers

## MICROLINK INFORMATION TECHNOLOGIES

• Engineering Projects • Computer Hardware & Networking • POS Billing Systems

1st Floor, Varun Towers, Lenin Centre, Opp. A.P. Study Circle

VIJAYAWADA - 520002 Phone : 0866-6613090, 6633090

E-Mail : info@microlink.net.in Web : www.microlink.net.in

### PROVISIONAL OFFER LETTER

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear K. Ratna Sai,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

*G. Chon*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-520002

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K. Sravya,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

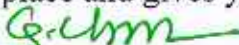
**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA

Page 1 of 5





**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear K. Sirisha Bai,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 128**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear M. Kamala Tejaswi,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-520002**

Yours Sincerely,  
For Microlink Information Technologies  
  
Authorized Signatory



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M. Salma,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKEPADI, 3, MAYAPADA,

Page 1 of 5

**Dated: 04/05/2019**

**Candidate ID: 604224**

Dear Ms. N. Jaya Lakshmi,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
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5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

*G. Chandra*  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR

E. ...

9. Work Timings

At Zensar we work five days a week, Monday through Friday. The Company will have its normal business hours from 08:45 hrs to 18:15 hrs with a Lunch Break of 30 minutes. Since we cater to global clients that may operate on a 24 x 7 basis, associates may be required to work at Nonstandard hours; Your work timing would be intimated by your manager. You shall provide details regarding the utilisation of your time by entering the same into Zensar's e-job card.

10. You would also be executing an Undertaking with the Company on the successful completion of your assignment as a Project Trainee.

11. You agree to abide by all the policies of the Company in force from time to time.

We look forward to a meaningful and mutually satisfying professional relationship.

We request you to sign copy of this letter in token of your acceptance of this offer and commitment to join the said assignment on the date to be communicated to you later on.

For Zensar Technologies Ltd.



**Sanjeeva Maithani**  
**Vice President – HR**

**ACCEPTED:**

**SIGNATURE:**

**NAME:**



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear P. Indira Divyasri,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPAGU, VIJAYAWADA-521 108**

Yours Sincerely,  
For Microlink Information Technologies

  
Authorized Signatory



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. P. Tejaswi,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

*G. Chm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR  
ENIKERAPU, RAJAWAS...

Page 1 of 5

**Dated: 04/05/2019**


**Candidate ID: 604239**

Dear Ms. R. Krupa Angel,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**



9. Work Timings

At Zensar we work five days a week, Monday through Friday. The Company will have its normal business hours from 08:45 hrs to 18:15 hrs with a Lunch Break of 30 minutes. Since we cater to global clients that may operate on a 24 x 7 basis, associates may be required to work at Nonstandard hours; Your work timing would be intimated by your manager. You shall provide details regarding the utilisation of your time by entering the same into Zensar's e-job card.

10. You would also be executing an Undertaking with the Company on the successful completion of your assignment as a Project Trainee.

11. You agree to abide by all the policies of the Company in force from time to time.

We look forward to a meaningful and mutually satisfying professional relationship.

We request you to sign copy of this letter in token of your acceptance of this offer and commitment to join the said assignment on the date to be communicated to you later on.

For Zensar Technologies Ltd.



**Sanjeeva Maithani**  
**Vice President – HR**

**ACCEPTED:**

**SIGNATURE:**

**NAME:**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR**  
**ENIKEPADU, VIJAYAWADA**

**Dated: 04/05/2019**

**Candidate ID: 604257**

Dear Ms. K. Keerthikeyee,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, RAJAWADA-521-108

9. Work Timings

At Zensar we work five days a week, Monday through Friday. The Company will have its normal business hours from 08:45 hrs to 18:15 hrs with a Lunch Break of 30 minutes. Since we cater to global clients that may operate on a 24 x 7 basis, associates may be required to work at Nonstandard hours; Your work timing would be intimated by your manager. You shall provide details regarding the utilisation of your time by entering the same into Zensar's e-job card.

10. You would also be executing an Undertaking with the Company on the successful completion of your assignment as a Project Trainee.

11. You agree to abide by all the policies of the Company in force from time to time.

We look forward to a meaningful and mutually satisfying professional relationship.

We request you to sign copy of this letter in token of your acceptance of this offer and commitment to join the said assignment on the date to be communicated to you later on.

For Zensar Technologies Ltd.



**Sanjeeva Maithani**  
Vice President – HR

**ACCEPTED:**

**SIGNATURE:**

**NAME:**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
ENIKEPADU, VJAYAWADA-521,108



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. B. Sowmya,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.


**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-520 008

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## IT 2018-19 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	Abdul Rahima	15NP1A1202	Sutherland Global Services Pvt.Ltd	2.5 LPA
2	A.Siva Durga	15NP1A1204	Institute of Language management (P) Ltd	2 LPA
3	A.Sohasha	15NP1A1205	Vee Technology	2.1 LPA
4	B.Preethi	15NP1A1206	Sutherland Global Services Pvt.Ltd	2.5 LPA
5	Ch.Ravalika	15NP1A1207	Savantis Solutions India Pvt Ltd	2.2 LPA
6	D.Vasavi	15NP1A1210	HMI Engineering Services	1.8 LPA
7	E.Rachel Jyothi	15NP1A1212	Wipro	3.5 LPA
8	G.Harika Krupa	15NP1A1215	Infosys	2.3 LPA
9	G.Raasi	15NP1A1216	Microlink	2.3 LPA
10	J.Sri Lakshmi	15NP1A1218	Cognizant	4 LPA
11	J.Pravallika	15NP1A1219	Talentio	4.5 LPA
12	K.Anusha	15NP1A1222	Microlink	2.3 LPA
13	K.Pujitha	15NP1A1223	Eftroinics	3.9 LPA
14	K.Naveena	15NP1A1224	Sutherland Global Services Pvt.Ltd	2.5 LPA
15	K.Mythili	15NP1A1225	Institute of Language management (P) Ltd	2 LPA
16	K.Kalyani	15NP1A1226	Microlink	2.3 LPA
17	K.Supriya	15NP1A1227	Sutherland Global Services Pvt.Ltd	2.5 LPA
18	M.Nirmala	15NP1A1230	Sutherland Global Services Pvt.Ltd	2.5 LPA
19	M.Dinusha	15NP1A1231	Institute of Language management (P) Ltd	2 LPA
20	M.Bhavana	15NP1A1232	Vee Technology	2.1 LPA
21	M.Bhuvaneswari	15NP1A1233	Sutherland Global Services Pvt.Ltd	2.5 LPA
22	N.Sravani	15NP1A1234	Savantis Solutions India Pvt Ltd	2.2 LPA
23	N.L.Alekhya	15NP1A1236	Infosys	2.3 LPA
24	O.Mounika	15NP1A1237	Wipro	3.5 LPA
25	P.Bhavana Sai	15NP1A1240	Infosys	2.3 LPA
26	P.Jaya Sri	15NP1A1241	Microlink	2.3 LPA
27	P.Lalitha	15NP1A1242	Cognizant	4 LPA
28	S.Himaja	15NP1A1243	Talentio	4.5 LPA
29	T.Anusha	15NP1A1245	Microlink	2.3 LPA
30	V.N.V.S..Harshini	15NP1A1246	Institute of Language management (P) Ltd	2 LPA
31	V.Soundarya	15NP1A1249	Savantis Solutions India Pvt Ltd	2.2 LPA
32	V.Manaswi	15NP1A1250	HMI Engineering Services	1.8 LPA
33	V.Prathyusha	15NP1A1251	Wipro	3.5 LPA
34	P.Sirisha	15NP1A1239	Infosys	2.3 LPA
35	K.RosyPranuthi	15NP1A1255	Microlink	2.3 LPA

36	A. Naga Ashwini	15NP1A1203	Microlink	2.3 LPA
37	Ch. Jyothi Priyanka	15NP1A1209	Microlink	2.3 LPA
38	G. Bhavani	15NP1A1213	Microlink	2.3 LPA
39	K. Thushara	15NP1A1220	Microlink	2.3 LPA
40	P. Siva Nandini	15NP1A1238	Sutherland	2.5 LPA
41	N. Durga Bhavani	15NP1A1235	Sutherland	2.5 LPA

*G. Chinn*  
PRINCIPAL

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear ABDUL RAHIMA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. A.Siva Durga,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

  
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ENIKEPADU, VIJAYAWADA-521108



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **30-Apr-2019**

Dear **A. SOHASHA,**

Welcome to Vee Family...!



### Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear B. PREETHI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

**Date: -13<sup>th</sup> MAY 2019**

**Dear CH. RAVALIKA**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2019.05.13

**Manish Modi**

**Manager Recruitment**



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. D. VASAVI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

*G. Chon*  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in



## APPOINTMENT LETTER

April 04, 2019

Dear E. RACHEL JYOTHI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.

  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

ENKERAJU, VIJAYANA

Dear G. HARIKA KRUPA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 12:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear G.Raasi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



20-April-2019

Dear J. SRI LAKSHMI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

  
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ENIKERADU, VIJAYAWADA-521 108.



April 26, 2019

## LETTER OF INTENT

J. PRAVALLIKA

Vijaya Institute of Technology for Women  
Vijayawada

Dear J. Pravallika,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

*G. Chm*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear K.Anusha**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Dear K.Pujitha,

**Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

**Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With**

Regards,

For Efftronics Systems Pvt Ltd,

*T. B. Sankar*

(BHAVANI SANKAR T)

VICE-PRESIDENT

*G. Chon*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKERAPU, VIJAYAWADA-521 108.

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear K. NAVEENA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
PRINCIPAL

**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K.Mythili,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "**Professional Faculty – Communicative English**" under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

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VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

ENIKEPADI, VIJAYAWADA-521 108.



**SUTHERLAND™**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear K. SUPRIYA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition**

**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear M. NIRMALA,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Pan Card- Mandatory to open a bank account.
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.**



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. M.Dinusha,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
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Page 1 of 5

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

ENKERRAHOJI, VIJAYAWADA-625108



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **30-Apr-2019**

Dear **M. BHAVANA,**

Welcome to Vee Family...!



**Interim Offer Letter**

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **30-Apr-2019** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

**For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)**

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,

**This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.**

  
PRINCIPAL



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear M. BHUVANESWARI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

Date: -13<sup>th</sup> MAY 2019

Dear N. SRAVANI

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

Dear N.L. ALEKHYA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature: Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 16:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



## APPOINTMENT LETTER

April 04, 2019

Dear O. MOUNIKA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:


You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.

  
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ENIKEPADU, VIJAYAWADA-521 108.

Dear P. BHAVANA SAI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 16:17:19 IST  
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Location: Bangalore

INFOSYS LIMITED  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear P.Jaya Sree

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



20-April-2019

Dear P. LALITHA,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

  
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TECHNOLOGY FOR WOMEN  
THIRUPAKKAM, CHENNAI 600 097



April 26, 2019

## LETTER OF INTENT

S. HIMAJA

Vijaya Institute of Technology for Women  
Vijayawada

Dear S. Himaja,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



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TECHNOLOGY FOR WOMEN  
ENKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear T.Anusha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. V.N.V.S.Harshini,

Date: 15-May-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN

Page 1 of 5

Date: -13<sup>th</sup> MAY 2019

Dear V. SOUNDARYA

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2019.05.13

**Manish Modi**  
**Manager Recruitment**

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
HYDERABAD, VIJAYA VINDHYAS



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

## HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. V. MANASWI,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekhar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

*G. L. M.*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



## APPOINTMENT LETTER

April 04, 2019

Dear V. PRATHYUSHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENABLING THE FUTURE OF WOMEN  
WADA-521 108.

Dear P. SIRISHA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature: Not Verified  
Digitally signed by Richard Lobo  
Date: 2019.03.31 10:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

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*G. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear K.Rosy Pranuthi**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.



**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear A. Naga Ashwini,**


With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-520002**

Yours Sincerely,  
For Microlink Information Technologies

  
Authorized Signatory

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear Ch. Jyothi Priyanka,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 508

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear G. Bhavani,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-520002**

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear K. Thushara,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

*G. Chm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-520002

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 27-April-2019

**Dear P. Siva Nandini,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,103**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 27-April-2019

**Dear N. Durga Bhavani,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521**

## MBA 2018-19SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	Aruna Vallapuneni	17NP1E0003	HMI Engineering Services	1.8 LPA
2	Avani Bandi	17NP1E0004	HMI Engineering Services	1.8 LPA
3	Durga Bhavani Lanka	17NP1E0006	HMI Engineering Services	1.8 LPA
4	Durga Devi Kammili	17NP1E0007	Microlink	2.2 LPA
5	Girija Mangina	17NP1E0008	Microlink	2.2 LPA
6	Kavyanikitha P	17NP1E0011	Microlink	1.8 LPA
7	SaisatyapriyaNalabolu	17NP1E0024	Microlink	1.8 LPA
8	Sumithra Rani Thommandru	17NP1E0025	Microlink	1.8 LPA
9	Harika Palaparthi	17NP1E0028	Microlink	2 LPA
10	D.Dhana Lakshmi	17NP1E0005	Bajaj Finserv	2 LPA
11	K.Likitha Bhargavi	17NP1E0013	Bajaj Finserv	2 LPA
12	G.Mounica	17NP1E0015	Bajaj Finserv	2 LPA
13	K.Padmaja	17NP1E0018	State Street HCL	2 LPA
14	M.Priyanka	17NP1E0020	State Street HCL	2 LPA
15	Mounika Gajjela	17NP1E0016	Bajaj Finserv	2 LPA
16	Padmaja Kotte	17NP1E0018	Bajaj Finserv	2 LPA
17	N. Haritha	17NP1E0027	Bajaj Finserv	2 LPA



PRINCIPAL

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521.108



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

## HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. V. ARUNA**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



*Cg. Chm*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

## HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. B. AVANI,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

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Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



*G. Chinn*

Dinesh Kumar Hirawat

PRINCIPAL

(C.E.O), HMI Engineering Services

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-04-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. L. DURGA BHAVANI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Associate Software Engineer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Software Engineer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **02-05-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **08-04-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



*G. Chm*

Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

Dear Durga Devi Kammili

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Operations Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Girija Mangina

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Operations Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Kavyanikitha P

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

*G. chm*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 100

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Saisatyapriya Nalabolu

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Sumithra Rani Thommandru

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

Authorized Signatory



  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 06-April-2019

**Dear** Harika Palaparathi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

Authorized Signatory



  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear D. Dhana Lakshmi,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune-411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

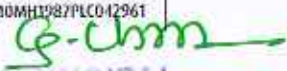
Fax: +91 20 30405020

Corporate ID No.:

L65910MH1987PLCO42961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERAPATI, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear K. Likitha Bhargavi,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411034, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

Fax: +91 20 30405020

Corporate ID No.:

L65910MH1992PLC023111

www.bajajfinserv.in/finance



  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear G. Mounica,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("**Company**") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "**Executive - Credit Operations**" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

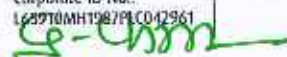
Fax: +91 20 30405020

Corporate ID No.:

162710MH1987PLC012961

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**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521 108.**

Worksite Chennai	: ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalpeta Taluk, Kancheepuram Dist. Chennai - 603 103, India
Worksite Coimbatore	: Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1	: Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Varwada, Pune - 411 006, India.
Registered Office	: 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: May 10, 2019

**Private & Confidential**

Dear K. PADMAJA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3**.
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

  
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ENIKEPADU, VIJAYAWADA-821 108.

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SIGNATURE OF EMPLOYEE:

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruppur Panchayat Union, Chengalpattur Taluk, Karcheepuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commarzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vensada, Pune - 411 006, India.

Registered Office : 606, Siddharth, 96, Nehru Plaza, New Delhi - 110 019, India.

Date: May 10, 2019

## Private & Confidential

Dear M. PRIYANKA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
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ENIKEPADU, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear Mounika Gajjela,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

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**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
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**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

**Bajaj Finance Limited**

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Tel: +91 20 30405060  
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Corporate ID No.:  
L65910MH1987PLC042961

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*G. Chm*  
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ENIKEPADU, VIJAYAWADA 521 108  
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STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear Padmaja Kotte,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

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ENIKEPADU, VIJAYAWADA-521 114**

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**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,  
Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910M11987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 14 May 2019

Dear N. Haritha,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

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Page 1 of 6

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