

CSE 2019-20 SELECTED LIST

Sl.No.	Name of the student	Registered No	Placed organization	Package
1	Aakula Varalakshmi	16NP1A0502	Bajaj Finserv	2 LPA
2	Abdul Murvezunnisa	16NP1A0503	Sutherland Global Services Pvt.Ltd	2.5 LPA
3	Aggaraju Sri Vidya	16NP1A0504	Microlink	2.3 LPA
4	Ala Venkata Sumathi	16NP1A0505	Cognizant	4 LPA
5	Arilla Naga Jyothi	16NP1A0506	Infosys	3.6 LPA
6	Bavirisetty Tejasri	16NP1A0507	Zensar	1.2 LPA
7	Bindu Sri Tummala	16NP1A0508	Microlink	2.3 LPA
8	Bonthu Manasa	16NP1A0509	Microlink	2.3 LPA
9	Gedela Yamuna	16NP1A0512	Microlink	2.3 LPA
10	Gude Rajyalakshmi	16NP1A0513	Microlink	2.3 LPA
11	Gundu Prasanna	16NP1A0514	Efftronics	3.9 LPA
12	Gunturi Sri Sudharma	16NP1A0515	Microlink	2.3 LPA
13	Kandula Rajasri	16NP1A0518	Wipro	3.5 LPA
14	Karumanchi Santha Devi	16NP1A0519	Cognizant	4 LPA
15	Lam Swathi	16NP1A0523	Infosys	3.6 LPA
16	M B Aparna Srujana	16NP1A0525	Zensar	1.2 LPA
17	Madineni Shamini	16NP1A0526	Microlink	2.3 LPA
18	Macha Lalitha	16NP1A0527	Microlink	2.3 LPA
19	Makineni Sowjanya	16NP1A0528	Talentio	4.5 LPA
20	Mannava Amani	16NP1A0529	CGI	2.6 LPA
21	Marella Jaya Sri	16NP1A0530	Microlink	2.3 LPA
22	Mohammad Tasleema	16NP1A0531	Microlink	2.3 LPA
23	Nandipati Keerthi Srujana	16NP1A0532	Microlink	2.3 LPA
24	Nanduri Ridhima Sree	16NP1A0533	Vee Technology	2.1 LPA
25	Palavantha Prathyusha	16NP1A0535	Institute of Language management (P) Ltd	2 LPA
26	Paramkusam Roja	16NP1A0536	Zensar	1.2 LPA
27	Pathipati Anusha	16NP1A0538	Efftronics	3.5 LPA
28	Pinniboina Snehitha	16NP1A0539	Microlink	2.3 LPA
29	Pittu Gnana Chaitanya	16NP1A0540	Wipro	3.5 LPA
30	Poranki Divya Durga	16NP1A0542	Cognizant	4 LPA
31	Poranki Naga Durga	16NP1A0543	Infosys	2.3 LPA
32	S Greeshma	16NP1A0546	Microlink	2.3 LPA

S. Chm

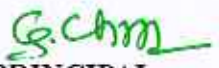
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33	Shaik Mohammed Afreen	16NP1A0547	Microlink	2.3 LPA
34	Sk. Mehanaz Begum	16NP1A0548	Microlink	2.3 LPA
35	Sonti Onisha	16NP1A0549	Talentio	4.5 LPA
36	Tummala Praneetha	16NP1A0552	Microlink	2.3 LPA
37	Talluri Lavanya	16NP1A0553	Microlink	2.3 LPA
38	Tummuru Chaitra	16NP1A0556	Microlink	2.3 LPA
39	A Monisha	16NP1A0561	Sutherland Global Services Pvt.Ltd	2.5 LPA
40	Annabathina Sai Priya	16NP1A0563	Vee Technology	2.1 LPA
41	Annam Divya Sri	16NP1A0564	Efftronics	3.9 LPA
42	Dara Tejaswi	16NP1A0568	Microlink	2.3 LPA
43	Desaraju Sai Anusha	16NP1A0570	Wipro	3.5 LPA
44	Isukapalli Manogna	16NP1A0576	Cognizant	4 LPA
45	Kandula Roja Sree	16NP1A0585	Microlink	2.3 LPA
46	Nakkanaboina Deepika	16NP1A0591	Efftronics	3.9 LPA
47	Nallanukala Sai Tejaswini	16NP1A0592	Microlink	2.3 LPA
48	Nalukurthi Deepu	16NP1A0593	Wipro	3.5 LPA
49	Prattipati Sirisha	16NP1A0596	Cognizant	4 LPA
50	Puthineedi Jyothika	16NP1A0597	Infosys	2.3 LPA
51	Ramisetti Jahnvi	16NP1A0598	Zensar	1.2 LPA
52	Shaik Hazarakowsar	16NP1A0599	Microlink	2.3 LPA
53	Shaik Najma	16NP1A05A0	Microlink	2.3 LPA
54	Sunkara Vagdevi	16NP1A05A2	Talentio	4.5 LPA
55	Yerrapothu Siva Rajyalakshmi	16NP1A05A6	CGI	2.6 LPA
56	Ch. Usha Rani	16NP1A0510	Microlink	2.3 LPA
57	D. Sri Nidhi	16NP1A0511	Microlink	2.3 LPA
58	G. Chandhana	16NP1A0516	Microlink	2.3 LPA
59	K. Sai Priyanka	16NP1A0520	Microlink	2.3 LPA
60	R. Shakunthala	16NP1A0544	Microlink	2.3 LPA
61	V. Kiranmai	16NP1A0557	Microlink	2.3 LPA
62	R. Sai Srujana Sri	16NP1A0545	Talentio	4.5 LPA
63	N. Naga Sri Vaishnavi	16NP1A0594	Microlink	2.3 LPA
64	K. Sukanya	16NP1A0521	Allsec Technologies	1.5 LPA
65	Sumayya Kowsar	16NP1A0551	Allsec Technologies	1.5 LPA
66	T. Bhavani	16NP1A0554	Sutherland	2.5 LPA


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67	V. Sushma Reddy	16NP1A0558	INSUGO	1.8 LPA
68	Ch. Venkata Jahnavi	16NP1A0559	Hexaware	4 LPA
69	Y. Kalpana	16NP1A0560	INSUGO	1.8 LPA
70	A. Manasa	16NP1A0562	State street HCL	2 LPA
71	B. Divya	16NP1A0566	Allsec Technologies	1.5 LPA
72	Ch. Sowmya	16NP1A0567	Allsec Technologies	1.5 LPA
73	G. Naga Lakshmi	16NP1A0571	INSUGO	1.8 LPA
74	G. Divya Poojitha	16NP1A0572	State street HCL	2 LPA
75	G. Bindu	16NP1A0573	Sutherland	2.5 LPA
76	I. Sai Suma	16NP1A0575	Hexaware	4 LPA
77	J. Yamini Devi	16NP1A0579	Allsec Technologies	1.5 LPA
78	K. Pavani	16NP1A0580	Sutherland	2.5 LPA
79	K. Devi Chinmai	16NP1A0581	Microlink	2.3 LPA
80	K. Naga Pujitha	16NP1A0583	Microlink	2.3 LPA
81	K. Bindu sree	16NP1A0584	INSUGO	1.8 LPA
82	M. Devi Manasa	16NP1A0587	Sutherland	2.5 LPA
83	Md. Afreen Fathima	16NP1A0589	Microlink	2.3 LPA
84	M. Sravani	16NP1A0590	Sutherland	2.5 LPA
85	P. Anusha	16NP1A0595	INSUGO	1.8 LPA
86	B. Sneha	16NP1A05A1	Allsec Technologies	1.5 LPA
87	V. Durga Bhavani	16NP1A05A3	Microlink	2.3 LPA


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ENIKEPADU, VIJAYAWADA-521, 108

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear A. VARALAKSHMI,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India


Tel: +91 20 30405060

Fax: +91 20 30405020

Corporate ID No:

LG5910MH1198/LLC002961

www.bajajfinserv.in/finance


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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear ABDUL MURVEZUNNISA,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


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**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108**

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Aggaraju Sri Vidya

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

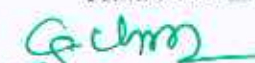
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

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PRINCIPAL
VIJAYA INSTITUTE OF
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ENIKEPADU, VIJAYAWADA-521,108



22-May-2020

Dear ALA VENKATA SUMATHI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized


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ENIKEPADU, VJAYAWADA-521, 108

Dear A. NAGA JYOTHI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.


Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 16:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


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VIJAYA INSTITUTE OF
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ENIKEPADU, VIJAYAWADA-521,108

Dated: 04/03/2020


Candidate ID : 606217

Dear Ms.Bavirisetty Tejasri,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer for a Probation Period of 12 months.**
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


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ENIKEPADU, VJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Bindu Sri Tummala

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



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ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Bonthu Manasa

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

Yours Sincerely,
For Microlink Information Technologies

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ENIKEPADU, VIJAYAWADA-521,108



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Gedela Yamuna

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

Yours Sincerely,
For Microlink Information Technologies

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ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Gude Rajyalakshmi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

Yours Sincerely,
For Microlink Information Technologies



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ENIKEPADU, VIJAYAWADA-521,108

Dear GUNDU PRASANNA,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be first week of July/August (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

G. Chinn

**PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108**

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear G. Sri Sudharma,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 108,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



APPOINTMENT LETTER

March 04, 2020

Dear KANDULA RAJASRI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:


You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.


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VIJAYA INSTITUTE OF
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ENIKEPADU, VIJAYAPURAM, 521 108



22-May-2020

Dear K. SANTHA DEVI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs. 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 108

Dear LAM SWATHI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 16:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Dated: 04/03/2020

Candidate ID : 605225

Dear Ms. M.B. Aparna Srujana

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


-PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521 108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Madineni Shamini

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Macha Lalitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

February 29, 2020

LETTER OF INTENT

MAKINENI SOWJANYA

Vijaya Institute of Technology for Women
Vijayawada

Dear M. Sowjanya,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

©Talentio Solutions India Private Limited

5th Floor, Mayfair Building, Sarfaraz Patel Road, Begumpet, Hyderabad - 500 003
www.talentio.in



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

May 13th 2020

Dear Mannava Amani,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Base Compensation is **INR 262,680/-**.

- To confirm your acceptance of this offer, you are required to communicate via email to bangalore_offers.ban.india@cgi.com and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before May 20th 2020.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer


The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HR\F\114\453

Contd...2...

| Experience the commitment[®]


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, RAJAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Marella Jaya Sri

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies




PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Mohammad Tasleema

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Nandipati Keerthi Srujana

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **N. RIDHIMA SREE,**

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore- 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: +1 646 837 0837

Sachin
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENKEPABU, VIJAYAWADA-521,108



ILM'S Internship
Offer Letter

To,
Ms. P. Prathyusha,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

G. Choo

PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

Dated: 04/03/2020

Candidate ID : 606225

Dear Ms. P. Roja,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,108

Dear PATHIPATI ANUSHA,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

G. Choo
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADI, RAJAWADA-521 108

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Pinniboina Snehitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



APPOINTMENT LETTER

March 04, 2020

Dear PITTU GNANA CHAITANYA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:


You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
HUMBERDOLI, JAYAWADA-521 108



22-May-2020

Dear P. DIVYA DURGA,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

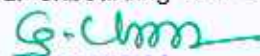
1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized


PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Dear P. NAGA DURGA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature: Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 10:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear S Greeshma

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,



PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Shaik Mohammed Afreen

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Sk. Mehanaz Begum

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

February 29, 2020

LETTER OF INTENT

SONTI ONISHA

Vijaya Institute of Technology for Women
Vijayawada

Dear S. Onisha,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 108

©Talentio Solutions India Private Limited

5th Floor, Mayfair Building, Santar Patel Road, Begumpet, Hyderabad - 500 003
www.talentio.in

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Tummala Praneetha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Talluri Lavanya

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Tummuru Chaitra

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 21-April -2020

Dear A. MONISHA,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **A. SAI PRIYA,**

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

Gehm
PRINCIPAL

Dear ANNAM DIVYA SRI,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of **July/August (Tentatively)**.

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

G. Umm

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Dara Tejaswi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory



APPOINTMENT LETTER

March 04, 2020

Dear D. SAI ANUSHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENKEDARU, JAYAWADA-521 108



22-May-2020

Dear ISUKAPALLI MANOGNA,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Kandula Roja Sree

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

Dear NAKKANABOINA DEEPIKA,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

G. Chinn

PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear N. Sai Tejaswini,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Operations Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,103



APPOINTMENT LETTER

March 04, 2020

Dear N. DEEPU,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA



22-May-2020

Dear P. SIRISHA,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

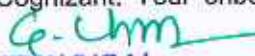
1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Dear P. JYOTHIKA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.


Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 16:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.103

Dated: 04/03/2020

Candidate ID : 605229

Dear Ms. Ramiseti Jahnavi,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521.108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Shaik Hazarakowsar

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



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TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



Embedded Designers & Solution Providers

MICROLINK INFORMATION TECHNOLOGIES

• Engineering Projects • Computer Hardware & Networking • POS Billing Systems

1st Floor, Varun Towers, Lenin Centre, Opp. A.P. Study Circle

VIJAYAWADA - 520002 Phone : 0866-6613090, 6633090

E-Mail : info@microlink.net.in Web : www.microlink.net.in

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Shaik Najma

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

February 29, 2020

LETTER OF INTENT

SUNKARA VAGDEVI

Vijaya Institute of Technology for Women
Vijayawada

Dear S. Vagdevi,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



PRINCIPAL
VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN
ENKEPADDU, VIJAYAWADA-521,108



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

May 13th 2020

Dear Y. Siva Rajyalakshmi,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Base Compensation is **INR 262,680/-**,

- To confirm your acceptance of this offer, you are required to communicate via email to bangalore_offers.ban.india@cgi.com and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before May 20th 2020.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HP\F\JD\42333

Contd...2...

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PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Ch. Usha Rani,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 103

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear D. Srinidhi,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Gurrala Chandana,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K. Sai Priyanka,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear R.Shakuntala,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear V.Kiranmai,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,102

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

February 29, 2020

LETTER OF INTENT

R. SAI SRUJANA SRI
Vijaya Institute of Technology for Women
Vijayawada

Dear R. Sai Srujana Sri,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

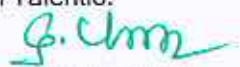
To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 108.

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear N. Naga Sri Vaishnavi,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
7 NIKEPADU, VIJAYAWADA-521 102

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

Date: 12th March 2020



Sub: Letter of Intent

Dear Kodali Sukanya,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call 9841755005 or 9962027199

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 109

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Date: 12th March 2020



Sub: Letter of Intent

Dear Sumayya Kowsar,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call 9841755005 or 9962027199

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

**Authorized Signatory
Human Resources Department**

G. Chon
**PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108**

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L7230GTN1998PLC041033, Email : contactus@allsectech.com



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear T. Bhavani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, AJAYAWADA-521, 108

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. V. SUSHMA,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43484206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022

CTN : U66010TC2018PTC129252 | GST: 36AAFGI1105E176



PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

Letter of Intent

March 5th 2020,
CH. VENKATA JAHNAVI,
Vijaya Institute of Technology for Women

Dear Ch. Venkata Jahnavi,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

G. Chm
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. Y. KALPANA,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.


You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022
CIN : U66010TG201BPTC129252 | GST: 36AAFQI1105E126


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupur Panchayat Union, Chengalppet Taluk, Kanchheepuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vavwade, Pune - 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear A. MANASA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

G. Chinn

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

1

SIGNATURE OF EMPLOYEE:

HCL



Date: 12th March 2020

Sub: Letter of Intent

Dear Bommana Divya,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call **9841755005 or 9962027199**

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

**Authorized Signatory
Human Resources Department**

**PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, AJAYAWADA-521.108**

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 16-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Date: 12th March 2020



Sub: Letter of Intent

Dear Ch. Sowmya,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call 9841755005 or 9962027199

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com

Corporate Identity Number : L72300TN1998PLC041033; Email : contactus@allsectech.com

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. G. NAGA LAKSHMI,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022

CIN : U66010TC2018PTC129252 | GST: 36AAFCEI1105E1Z6


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 10B

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruppurur Panchayat Union, Chengalpattu Taluk, Kanchiappuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vawada, Pune - 411 008, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear G. DIVYA PUJITHA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

G. Chinn

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 105

1

SIGNATURE OF EMPLOYEE:

HCL



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear G. Bindu,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

Letter of Intent

March 5th 2020,
I. SAI SUMA,
Vijaya Institute of Technology for Women

Dear I. Sai Suma,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Date: 12th March 2020



Sub: Letter of Intent

Dear J. Yamini Devi,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call 9841755005 or 9962027199

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

G. Chon
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
LAKKAPADU, VIJAYAWADA-521, 104

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC011033, Email : contactus@allsectech.com



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear K. Pavani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108



Embedded Designers & Solution Providers

MICROLINK INFORMATION TECHNOLOGIES

● Engineering Projects ● Computer Hardware & Networking ● POS Billing Systems

1st Floor, Varun Towers, Lenin Centre, Opp. A.P. Study Circle

VIJAYAWADA - 520002 Phone : 0866-6613090, 6633090

E-Mail : info@microlink.net.in Web : www.microlink.net.in

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K. Devi Chinmai

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

K. Chinmai

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K. Naga Pujitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

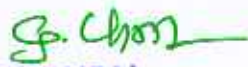
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Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. K. BINDU SRI,

Welcome to InsuGo Insurance Brokers Private Limited

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.


You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022
CIN : U66010TG2018PTC129252 | GST: 36AAF011105E1Z6


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear M. Devi Manasa,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, JAYAWADA-521, 108

PROVISIONAL OFFER LETTER**College Name:** Vijaya Institute of Technology for Women**Date** : 11-March-2020**Dear Afreen Fathima**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely
For Microlink Information Technologies

Authorized Signatory

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear M. Sravani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. P. ANUSHA,

Welcome to InsuGo Insurance Brokers Private Limited

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

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Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022

CIN : U66010TG2018PTC129252 | GST: 36AAFCT1105E1Z6


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 003

Date: 12th March 2020



Sub: Letter of Intent

Dear Sneha Boddu,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **May/June/July** at 10:00 AM.

Your monthly CTC will be **Rs.12,200/- plus incentives and an attendance bonus of Rs6,000 that will be paid to you every 3 months.**

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience and relieving letter from your last employer etc.

When you are ready to join please call 9841755005 or 9962027199

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 103

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299.7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033. Email : contactus@allsectech.com

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear V. Durga Bhavani

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
NIKEPADU, VIJAYAWADA-521.108

ECE 2019-20 SELECTED LIST

Sl.No.	Name of the student	Registered No	Placed organization	Package
1	Allamsetti Revathi	16NP1A0402	Efftronics	3.9 LPA
2	Damerla Lalasa	16NP1A0407	Productive technologies ltd	2.3 LPA
3	Gattem Sahitha	16NP1A0409	Wipro	3.7 LPA
4	Gureeala Divya	16NP1A0412	Cognizant	4 LPA
5	Hema Kolli	16NP1A0413	Infosys	3.6 LPA
6	Kapati Vindoli	16NP1A0416	Zensar	1.2 LPA
7	Kasimkota Bindu Sai Sree	16NP1A0417	HMI Engineering Services	1.8 LPA
8	Kilaru Likitha Rani	16NP1A0418	HMI Engineering Services	1.8 LPA
9	Kiranmayee Medam	16NP1A0419	Talentio	4.5 LPA
10	Kondapu Gnaneswari	16NP1A0420	CGI	2.6 LPA
11	Kota Veena Srilekha	16NP1A0421	HMI Engineering Services	1.8 LPA
12	Naga Mani Maganti	16NP1A0423	Sutherland Global Services Pvt.Ltd	2.5 LPA
13	Malleboyina Niharika	16NP1A0424	Vee Technology	2.1 LPA
14	Musunuru Kavya Sree	16NP1A0426	Zensar	1.2 LPA
15	Nidamanuri. Tejaswi	16NP1A0427	Talentio	4.5 LPA
16	Nimmagadda Sruthi	16NP1A0428	Sutherland Global Services Pvt.Ltd	2.5 LPA
17	Nukathoti Sanjana	16NP1A0429	Vee Technology	2.1 LPA
18	Patibandla Sri Lakshmi	16NP1A0431	Institute of Language management (P) Ltd	2 LPA
19	Ravulapati Prathyusha	16NP1A0432	Productive technologies Ltd	2.3 LPA
20	Sadhu Navya Pavani	16NP1A0433	Productive technologies Ltd	2.3 LPA
21	Sanagapalli V K S Deepthi	16NP1A0434	Vee Technology	2.1 LPA
22	Shaik Dimple Gousiya	16NP1A0435	HMI Engineering Services	1.8 LPA
23	Sunkara Janaki Navya	16NP1A0436	Infosys	3.6 LPA
24	Sunkara Nikitha	16NP1A0437	Productive technologies Ltd	2.3 LPA
25	Sunkara Vidya	16NP1A0438	Vee Technology	2.1 LPA
26	Aiswarya Tata	16NP1A0439	Vee Technology	2.1 LPA
27	Tambabattula Rojasri	16NP1A0440	Productive technologies Ltd	2.3 LPA
28	Thagaram Vanisri	16NP1A0441	Sutherland Global Services Pvt.Ltd	2.5 LPA
29	Tirumalasetty Saiswapnika	16NP1A0442	Vee Technology	2.1 LPA


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30	Tummalapenta Sai Niharika	16NP1A0443	Institute of Language management (P) Ltd	2 LPA
31	Vanama Keerthi	16NP1A0444	HMI Engineering Services	1.8 LPA
32	Yadla Archana	16NP1A0445	HMI Engineering Services	1.8 LPA
33	Yandrapu Tripura Devi	16NP1A0446	Sutherland Global Services Pvt.Ltd	2.5 LPA
34	Movva Mounika	17NP5A0402	Vee Technology	2.1 LPA
35	Pillela Vijaya Lakshmi	17NP5A0403	Vee Technology	2.1 LPA
36	Oduri Navya Devi	17NP5A0405	HMI Engineering Services	1.8 LPA
37	Akurati Malavika	17NP5A0407	Productive technologies Ltd	2.3 LPA
38	Multuru Saritha	17NP5A0408	Productive technologies Ltd	2.3 LPA
39	I.Sri Lekha	15NP1A0419	HMI Engineering Services	1.8 LPA
40	A. Devika Reddy	16NP1A0401	Microlink	2.3 LPA
41	A. Siva Naga Lakshmi	16NP1A0403	Microlink	2.3 LPA
42	Bandaru Sowmya	16NP1A0404	Microlink	2.3 LPA
43	Bojja Bhargavi	16NP1A0405	Microlink	2.3 LPA
44	D. Ooha	16NP1A0408	Microlink	2.3 LPA
45	Ch. Ramya	16NP1A0406	State Street HCL	2 LPA
46	G. Sri Kavya	16NP1A0410	Sutherland	2.5 LPA
47	G. Durga Bhavani	16NP1A0411	State Street HCL	2 LPA
48	K. Preethi	16NP1A0415	ILM Private Ltd	2 LPA
49	L. Amulya	16NP1A0422	Sutherland	2.5 LPA
50	M. Chaitanya Sri	16NP1A0425	INSUGO	1.8 LPA
51	P. Rani Priyanka	16NP1A0430	State Street HCL	2 LPA
52	M. Mounika	17NP5A0402	ILM Private Ltd	2 LPA
53	B.S.S. Sindhura	17NP5A0406	Microlink	2.3 LPA
54	A. Malavika	17NP5A0407	Sutherland	2.5 LPA

G. Chinn

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**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108**

Dear ALLAMSETTI REVATHI,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

G. Umm
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TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521, 106



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Damerla Lalasa

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

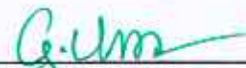
You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory



PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
D.NO: 29-3-452, BRODIPETA, GUNTUR-521 108





APPOINTMENT LETTER

March 04, 2020

Dear GATTEM SAHITHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.



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BENKOPADU, VIJAYAWADA-521 108



22-May-2020

Dear G. DIVYA,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

G. Chmz
PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN

Dear HEMA KOLLI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 16:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


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ENIKEPADU, VIJAYAWADA-521,108

Dated: 04/03/2020

Candidate ID : 606482

Dear Ms. Kapati Vinodili,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


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HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. K. BINDU SAI SREE,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

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HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. K. LIKHITHA RANI,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

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Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


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ENIKEPADI, VIJAYAWADA-521 108

February 29, 2020

LETTER OF INTENT

KIRANMAYEE M

Vijaya Institute of Technology for Women
Vijayawada

Dear Kiranmayee M,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

May 13th 2020

Dear K. Gnaneswari,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Base Compensation is **INR 262,680/-**.

- To confirm your acceptance of this offer, you are required to communicate via email to bangalore_offers.ban.india@cgi.com and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before May 20th 2020.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer


The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HRVFJD42353

Contd...2...

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HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. K. VEENA SRILEKHA,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company CTC 1.8L. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat

(C.E.O)

HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609, Email: Info.hmies@gmail.Com

Website:-www.hmies.in


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ENIKEPADU, VIJAYAWADA-521,108



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear NAGA MANI MAGANTI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


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ENIKEPADU, VIJAYAWADA-521.108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 21-Oct-2020

Dear MALLEBOYINA NIHARIKA,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 90 2226 8677

Bangalore RR Nagar: 5th Floor, No. 493, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir, Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0887

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,103

Dated: 04/03/2020

Candidate ID : 606488

Dear Ms. M. Kavya Sree,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period of 12 months**.
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure as a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.



PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

February 29, 2020

LETTER OF INTENT

N. TEJASWI

Vijaya Institute of Technology for Women
Vijayawada

Dear N. Tejaswi,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.


PRINCIPAL



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear N. Sruthi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **NUKATHOTI SANJANA,**

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
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- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

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USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



ILM'S Internship
Offer Letter

To,
Ms. Patibandla Sri Lakshmi,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5



PRINCIPAL

VJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

ENKEPALLI, BAYAWADA-521, 108



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Ravulapati Prathyusha

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory





PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Sadhu Navya Pavani

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory



Date: 21-Oct-2020

Dear SANAGAPALLI V.K.S. DEEPTHI,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

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HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. **SHAIK DIMPLE GOUSIYA**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-03-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat

(C.E.O)

HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108**

Dear SUNKARA JANAKI NAVYA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 08:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Sunkara Nikitha

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **SUNKARA VIDYA,**

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

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With best wishes,
for Vee Technologies Pvt. Ltd.,

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Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Annapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraiyakkam - 600 097, Tel:+91 044 2480 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 637 0637

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 21-Oct-2020

Dear AISWARYA TATA,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Tambabattula Rojasri

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory





PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENRIKAPADU, VIJAYAWADA-521,108





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear THAGARAM VANISRI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 21-Oct-2020

Dear TIRUMALASETTY SAI SWAPNIKA,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

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ILM'S Internship
Offer Letter

To,
Ms. T. Sai Niharika,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. V. KEERTHI,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. Y. ARCHANA,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

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(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

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PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 27-April -2020

Dear YANDRAPU TRIPURA DEVI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 21-Oct-2020

Dear **MOVVA MOUNIKA**,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 833 0835

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **P. VIJAYA LAKSHMI**,

Welcome to Vee Family...!



Interim Offer Letter

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Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel:+91 044 2438 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

S-0113
PRINCIPAL
WOMEN'S INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKERADU, JAYAWADA-521 103



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. O. NAVYA DEVI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.


Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwaraknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.com

Website:-www.hmies.in


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Akurati Malavika

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory





PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Multuru Saritha

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

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Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory





HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. I. SRI LEKHA,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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Sincerely,

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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear A. Devika Reddy,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-520002

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear A.Siva Naga Lakshmi,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Bandaru Sowmya,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

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For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 109

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Bojja Bhargavi,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear D.Ooha,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.103

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruppur Panchayat Union, Chengalppet Taluk, Kanchipuram Dist. Chennai - 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwada, Pune - 411 006, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear CH. RAMYA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.



PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

1

SIGNATURE OF EMPLOYEE:

HCL



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear G. Sri Kavya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Nerur Village and Panchayat, Thiruppur Panchayat Union, Chengalppet Taluk, Kanchipuram Dist. Chennai - 603 103, India

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Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Varwada, Pune - 411 006, India,

Registered Office : 806, Sidharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear G. DURGA BHAVANI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
NIKEPADU, VIJAYAWADA-521.108

1

SIGNATURE OF EMPLOYEE:

HCL



ILM'S Internship
Offer Letter

To,
Ms. K. Preethi,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

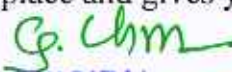
Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over


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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Page 1 of 5



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear L. Amulya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 103

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. M. CHAITANYA SRI,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022
CIN : U66010TC2018PTC129252 | GST: 36AAFCT1105E1Z6

G. Chinn
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

State Street HCL Services

Statstreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229688

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupur Panchayat Union, Chengalppet Taluk, Kancheepuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwade, Pune - 411 006, India.

Registered Office : 806, Siddharth, 98, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear P. RANI PRIYANKA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statstreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3**.
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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

1

SIGNATURE OF EMPLOYEE:

HCL



**ILM'S Internship
Offer Letter**

To,
Ms. M. Mounika,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



Page 1 of 5

**PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN**

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear B.S.S. Sindhura

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
NIKEPADU, VIJAYAWADA-521,108**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear A. Malavika,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063


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**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108**

IT 2019-20 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	A.Sandhya Rani	16NP1A1202	Sutherland Global Services Pvt.Ltd	2.5 LPA
2	A.Preethi	16NP1A1203	Sutherland Global Services Pvt.Ltd	2.5 LPA
3	B.Tejaswini	16NP1A1204	Vee Technology	2.1 LPA
4	B.Pavani	16NP1A1205	Sutherland Global Services Pvt.Ltd	2.5 LPA
5	Ch.Gowthami	16NP1A1207	Efftronics	3.7 LPA
6	K.Niveditha	16NP1A1215	Microlink	2.3 LPA
7	K. Vasavi	16NP1A1219	Wipro	3.5 LPA
8	L.Greeshmai	16NP1A1221	Cognizant	4 LPA
9	L.Harika	16NP1A1222	Infosys	3.6 LPA
10	M.Mahitha	16NP1A1223	Zensar	1.2 LPA
11	Mariya Firdous	16NP1A1225	Microlink	2.3 LPA
12	P.Bhavanthi	16NP1A1231	HMI Engineering Services	1.8 LPA
13	P.Devi Saisri	16NP1A1232	Talentio	4.5 LPA
14	P.Anjali Devi	16NP1A1233	Cgi	2.6 LPA
15	R.Likhitha	16NP1A1234	Microlink	2.3 LPA
16	S.Kavitha	16NP1A1238	Microlink	2.3 LPA
17	S.Sushma V.N.J	16NP1A1239	Sutherland Global Services Pvt.Ltd	2.5 LPA
18	V.Chandrika	16NP1A1241	Vee Technology	2.1 LPA
19	Y.Keerthi	16NP1A1243	Institute of Language management (P) Ltd	2 LPA
20	Y.Vanaja	16NP1A1244	Bajaj Finserv	2 LPA
21	Y.Sujatha	16NP1A1245	Bajaj Finserv	2 LPA
22	Y.Sirisha	16NP1A1246	Sutherland Global Services Pvt.Ltd	2.5 LPA
23	A. Anusha	16NP1A1201	Sutherland Global Services Pvt.Ltd	2.5 LPA
24	Ch. Meghana	16NP1A1206	Microlink	2.3 LPA
25	D. Namratha	16NP1A1208	ILM Private Ltd	2 LPA
26	G. Keerthi	16NP1A1210	Microlink	2.3 LPA
27	G. Komali	16NP1A1211	State Street HCL	2 LPA
28	G. Chethana	16NP1A1212	Microlink	2.3 LPA
29	J. Harika	16NP1A1213	Microlink	2.3 LPA
30	K. Soundarya	16NP1A1214	INSUGO	1.8 LPA
31	K. Prasanthi	16NP1A1216	State Street HCL	2 LPA
32	K. Vasavi	16NP1A1217	ILM Private Ltd	2 LPA
33	K. Pradeepa	16NP1A1218	Microlink	2.3 LPA


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34	L. Kavya	16NP1A1220	ILM Private Ltd	2 LPA
35	M. Harshitha	16NP1A1224	Microlink	2.3 LPA
36	M. Prathyusha	16NP1A1228	Microlink	2.3 LPA
37	N. Likitha	16NP1A1229	State Street HCL	2 LPA
38	R. Amulya	16NP1A1235	ILM Private Ltd	2 LPA
39	S. Priyanka	16NP1A1237	Microlink	2.3 LPA
40	V. Leela Sri	16NP1A1242	INSUGO	1.8 LPA
41	T. Priyanka	16NP1A1240	ILM Private Ltd	2 LPA
42	R. Mounika	15NP1A1229	Microlink	2.3 LPA

G. Chm

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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 27-April -2020

Dear A. SANDHYA RANI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear A. PREETHI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process


- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card-Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: 21-Oct-2020

Dear B. TEJASWINI,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our onboarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear B. PAVANI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Dear Ch.Gowthami,

Subject: Provisional Conditional Offer Letter as SOFTWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer- R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of **July/August (Tentatively)**.

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE. With

Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K.Niveditha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory

PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108**



APPOINTMENT LETTER

March 04, 2020

Dear K. VASAVI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your team and location of posting.

G. Urm
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ENIKEPADU, VIJAYAWADA-521 112



22-May-2020

Dear L. GREESHMAI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

G. Chrm

PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN
ENKEPADU, VIJAYAWADA-521.108

Dear L. HARIKA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.03.14 16:17:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


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ENIKEPADU, VIJAYAWADA-521, 108

Dated: 04/03/2020

Candidate ID : 606211

Dear Ms. M. Mahitha,

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.
2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.
3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.
4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer for a Probation Period of 12 months.**
5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.
6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".
7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.
8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.


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ENIKEPADU, VIJAYAWADA-521.113

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Mariya Firdous

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

G. Chao
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016.

Dear **Ms. P. BHAVANTHI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.


Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

February 29, 2020

LETTER OF INTENT

P. DEVI SAI SRI

Vijaya Institute of Technology for Women
Vijayawada

Dear P. Devi Sai Sri,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

* Please Note: This offer is valid until 30th June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore - 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

May 13th 2020

Dear P. Anjali Devi,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Base Compensation is **INR 262,680/-**.

- To confirm your acceptance of this offer, you are required to communicate via email to bangalore_offers.ban.india@cgi.com and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before May 20th 2020.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer


The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HR/V/1047353

Contd...2...

Experience the commitment®


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ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear R.Likhitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADI, VIJAYAWADA-521 108**

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear S.Kavitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL

VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
EIKEPADU, VIJAYAWADA-521,108



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 27-April -2020

Dear S. SUSHMA V.N.J,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

G-chm
PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistic
- Media

Date: **21-Oct-2020**

Dear **V. CHANDRIKA**,

Welcome to Vee Family...!



Interim Offer Letter

We are happy to inform that you have been shortlisted for the position of **AR Caller Trainee** with effect from **21-Oct-2020** in Vee Technologies Pvt Ltd. Please refer **Annexure-A** for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of **Rs 34000/- (Thirty Four Thousand rupees)** to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

This is a computer generated copy hence does not requires any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No:14, IT/ITES ELOOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,

Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 24331235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



ILM'S Internship
Offer Letter

To,
Ms. Y. Keerthi,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear Y. VANAJA,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the


Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,
Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060

Fax: +91 20 30405020

Corporate ID No. 
L65910MH1987PLC042961

www.bajajfinserv.in/finance



PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108**

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear Y. SUJATHA,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
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- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE


The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  www.bajajfinserv.in/finance
Fax: +91 20 30405020
Corporate ID No: 165910M1168271E012961


**WOMEN'S INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108**



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 27-April -2020

Dear Y. SIRISHA,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


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ENIKEPADU, VIJAYAWADA-521,108



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April-2020

Dear A. Anusha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.


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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


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TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Ch. Meghana

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108.



ILM'S Internship
Offer Letter

To,
Ms. D. Namratha,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

G. Chinn Page 1 of 5

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear G. Keerthi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.


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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies

Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.102

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahebalpuram Road, Navalur Village and Panchayat, Tiruponr Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Summit Ashoka Park, Opposite to Airport Road, Vensada, Pune - 411 006, India,

Registered Office : 806, Siddharth, 98, Naluru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear G. KOMALI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.


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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,108

1

SIGNATURE OF EMPLOYEE:

HCL

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear G. Chethana

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear J. Harika

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. K. SOUNDARYA,

Welcome to **InsuGo Insurance Brokers Private Limited**

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43464206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022
CIN : U66010TG201BPTC129252 | GST: 36AAF011105E126


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupur Panchayat Union, Chengalpattu Taluk, Kancheepuram Dist. Chennai - 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Sarzal Ashoka Path, Opposite to Airport Road, Venkeda, Pune - 411 006, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear K. PRASANTHI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.


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ENIKEPADU, VIJAYAWADA-521, 108

1

SIGNATURE OF EMPLOYEE:

HCL



ILM'S Internship
Offer Letter

To,
Ms. K. Vasavi,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over


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PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K. Pradeepa

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

G. Chm

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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108



ILM'S Internship
Offer Letter

To,
Ms. L. Kavya,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



Page 1 of 5

PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear M. Harshitha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory



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PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear M. Prathyusha

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

G. Chinn
PRINCIPAL

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ENIKEPADU, VIJAYAWADA-521, 108

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012FTC229898


Worksite Chennai : ETA Technopark –Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahaballipuram Road, Navalur Village and Panchayat, Thiruppur Panchayat Union, Chengalpattu Taluk, Kanchipuram Dist. Chennai – 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Sarvati Ashoka Path, Opposite to Airport Road, Venwada, Pune – 411 006, India.
Registered Office : 808, Siddharth, 98, Nehru Place, New Delhi – 110 019, India.

Date: April 15, 2020

Private & Confidential

Dear N. LIKITHA,

- With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **State Street HCL Services (India) Private Limited (“SSHS” or “HCL” or “Company”)** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.


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ENIKEPADU, VIJAYAWADA-521,108

1

SIGNATURE OF EMPLOYEE:

HCL



ILM'S Internship
Offer Letter

To,
Ms. R. Amulya,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.


Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over


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E-Mail : info@microlink.net.in Web : www.microlink.net.in

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear S. Priyanka

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

G. Chinn

PRINCIPAL
VIJAYA INSTITUTE OF
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ENIKEPADU, VIJAYAWADA-521,108

Appointment Letter

Private & Confidential
14th March 2020

Dear Ms. V. LEELA SRI,

Welcome to InsuGo Insurance Brokers Private Limited

We are glad to have you with us and look forward to a long and rewarding relationship. We are happy to appoint you as Customer Service Representative - trainee. You will be reporting to the Sr.Assistant Manager, Mrs. Radhika Golla.

We offer you a remuneration of Rs. 1,83,608/- (Rupees One Lakh Eighty Three Thousand Six Hundred and Eight only) per annum. This will be an all-inclusive on a Cost to the Company (CTC) for availing your services. For details check attached Annexure-A. You will be eligible for reimbursement of Local Conveyance for Official Visits.

Your appointment at InsuGo Insurance Brokers is on the following terms and conditions,

1. Employment:

You will be Joining at our Vijayawada i.e. Branch Office on 18th April 2022. However, your services are transferable. The company may assign you at any other location at the sole discretion of the Board Members. A prior written notice in this regard shall be duly given to you.

You are expected to report in the office from the date mentioned in the Point 1.1 above.

You will be expected to perform your duty with reasonable care and diligence and you will also undertake all reasonable and appropriate measures as may be required therein. You will be expected to attend office except while you travel on official work, during the work hours/shifts as may be decided by the company from time to time.

Your appointment is subject to you being medically fit and considering the correctness of all declarations made by you to our satisfaction.

INSUGO INSURANCE BROKERS PVT LTD.

Flat# 402, Bliss Castle, Road# 2, Shilpa Hills Layout, Hyderabad - 500 084 ☎040 43484206

LICENSE NO: 694 | Category: Direct (Life and General) | Valid upto: 27-12-2022
CIN: U66010TC2018PTC129252 | GST: 36AAF011105E1Z6


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ENIKEPADU, VIJAYAWADA-521,108



ILM'S Internship
Offer Letter

To,
Ms. T. Priyanka,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear R. Mounika

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies




Authorized Signatory

G. Chon

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TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 109

EEE 2019-20 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	G.Lilly	16NP1A0202	Bajaj Finserv	2 LPA
2	T.Gayathri Devi	17NP5A0203	Bajaj Finserv	2 LPA
3	L.Rajeswari	16NP1A0203	Sutherland Global Services Pvt.Ltd	2.5 LPA
4	T.Mahakalilakshmi	16NP1A0205	Sutherland Global Services Pvt.Ltd	2.5 LPA
5	T.Jahnavi	16NP1A0206	Sutherland Global Services Pvt.Ltd	2.5 LPA


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ENIKEPADU, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear G. Lilly,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at GB01 Band.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance



G. Lilly
PRINCIPAL
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TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear T. Gayathri Devi,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "**Executive - Credit Operations**" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,
Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
L65910MH1987PLC042961

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear L. RAJESWARI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 103**



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women
Date : 27-April -2020

Dear T. MAHA KALI LAKSHMI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, A.P.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear T. JAHAVI,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, T.S.

MBA 2019-20 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	Adapa Geetha Sree	18NP1E0001	HMI Engineering Services	1.8 LPA
2	Agnihotram Mrudula	18NP1E0002	HMI Engineering Services	1.8 LPA
3	Chintapalli Kranthi	18NP1E0011	Bajaj Finserv	2 LPA
4	Chitte Venkata Swathi	18NP1E0012	HMI Engineering Services	1.8 LPA
5	Choragudi Sneha	18NP1E0013	Institute of Language management (P) Ltd	2 LPA
6	Kamatham Usha	18NP1E0020	Sutherland Global Services Pvt.Ltd	2.5 LPA
7	Karnatapu Geetha	18NP1E0021	Protective technologies pvt Ltd	1.8 LPA
8	Kistavarapu Amani	18NP1E0022	Protective technologies pvt Ltd	2 LPA
9	Koduru Sri Sai Durga	18NP1E0023	Bajaj Finserv	2 LPA
10	Konni Revathi	18NP1E0025	Microlink	2 LPA
11	Mediseti Dhana Lakshmi	18NP1E0028	Institute of Language management (P) Ltd	2 LPA
12	Simhadri Leela Sowjanya	18NP1E0046	Sutherland Global Services Pvt.Ltd	2.5 LPA
13	A. Sri Poshitha	18NP1E0003	Microlink	2.2 LPA
14	Anju Binoy	18NP1E0004	Microlink	1.8 LPA
15	Bandaru Harika	18NP1E0008	Microlink	1.8 LPA
16	Ch. Sirisha	18NP1E0009	Microlink	2 LPA
17	G. Sai Sri	18NP1E0015	Microlink	2 LPA
18	Gopi Vasanthi	18NP1E0016	Microlink	1.8 LPA



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**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 108.**



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. A. GEETHASRI,**

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-04-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.


Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. A. MRUDHULA,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

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- Benefit C (Gratuity)
- Benefit D (Mediclaime)
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We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.


Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear Ch. Kranthi,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Page 1 of 6

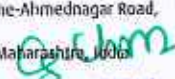
Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,
Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
L65910MH1987PLC042961

www.bajajfinserv.in/finance




PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company

Date: 09-03-2020

Dinesh Kumar Hirawat (C.E.O)

HMI Engineering Services

flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear **Ms. C. VENKATA SWATHI**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **05-05-2021** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **06-03-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat
(C.E.O)
HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwarknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in


PRINCIPAL

**VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VJAYAWADA-521,103**



ILM'S Internship
Offer Letter

To,
Ms. Ch. Sneha,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over


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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN

Page 1 of 5



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear KAMATHAM USHA,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Karnatapu Geetha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory





PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear K. Amani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Productive Technology, D.No: 29-3-452, 3/10, Brodipet, Guntur.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Protective Technologies (P) Ltd.,


Authorized Signatory



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12 Feb 2020

Dear K. Sri Sai Durga,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
L65910MH1987PLC042961

www.bajajfinserv.in/finance




PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 108

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Konni Revathi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108



ILM'S Internship
Offer Letter

To,
Ms. M. Dhanalakshmi,

Date: 23-Mar-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
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b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over



PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN

ENKEPARI, VIJAYANAGUDA-560 004

Page 1 of 5



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology For Women

Date : 27-April -2020

Dear S. LEELA SOWJANYA,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/TES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,103

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear A.Sri Poshitha,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Operations Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Anju Binoy,


With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521.108

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Bandaru Harika,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear Ch. Sirisha,


With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521, 101

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women

Date : 11-March-2020

Dear G. Sai Sri,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,


**PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-520002**

Yours Sincerely,
For Microlink Information Technologies


Authorized Signatory

PROVISIONAL OFFER LETTER

College Name: Vijaya Institute of Technology for Women
Date : 11-March-2020

Dear Gopi Vasanthi,

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1st Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,


PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521,108

Yours Sincerely,
For Microlink Information Technologies



Authorized Signatory

List of Students Progressed to Higher Education

A.Y.2019-20

S.No	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1	A. Sri Harshitha	CSE	MS(Information Technology and Management)	University of Texas, Dallas
2	P. Divya Tejaswi	CSE	Masters in Applied Mathematics	University at Albany, State University of NY



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VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAVADA - 513 102



THE UNIVERSITY OF TEXAS AT DALLAS

Office of Admission and Enrollment
800 W Campbell Road Richardson Texas 75080-3021
972.883.2270 | admission@utdallas.edu

April 6, 2023

Sri Harshitha Avasarala
Flat 301, Vijaya Towers Beside Maharishi Vidya Mandir School, Kondapur
Hyderabad, 500084
INDIA

Dear Sri Harshitha,

Congratulations on your admission to the Master of Science in Information Technology and Management at The University of Texas at Dallas' Naveen Jindal School of Management for the Fall 2023 semester! We share your excitement as you begin this next stage in your educational career. Your program director and academic advisors will be here to assist you with any questions or concerns you may have throughout the course of your program. You may also contact your program through msitm@utdallas.edu.

Please note that as a graduate student, you carry certain responsibilities that may not have been present in your undergraduate experience. Be aware of the information contained in the Graduate Catalog, JSOM Policies page, and on the Academic Calendar. Failure to read them does not exempt you from the rules and regulations therein pertaining to your academic experience.

- As part of your degree program prerequisites, you will need to complete a one credit hour Professional Development course. Details on the course can be viewed on the Jindal School of Management page.
- Plan time to visit the Advising Office to review the requirements of your degree plan and to remove your advising hold. Please try to plan several visits while you are a student.
- You will also receive information about the Jindal School of Management's Graduate Orientation program, please make it a priority to attend this important event.

For information on accepting your offer of admission and next steps toward enrollment, visit jindal.utdallas.edu/advising/new-students. Please note that all required supporting documents must be received by the University before you will be able to register for classes. At UT Dallas, we promise you a welcoming environment, intellectual challenges, excellent faculty and a diverse University family.

Your out-of-state non-resident tuition status has been determined based on the information that you provided on your admission application. If you have any questions regarding your residency status, please contact the Office of Admission and Enrollment at 972.883.2270 or admission@utdallas.edu.

We look forward to welcoming you to UT Dallas.

Sincerely,

Monica S. Powell, Ph.D.
Associate Dean, Graduate Programs, Naveen Jindal School of Management

Naveen Jindal School of Management | 972.883.2750 | jindal.utdallas.edu/masters-programs

PRINCIPAL
VIJAYA INSTITUTE OF
TECHNOLOGY FOR WOMEN
ENIKEPADU, VIJAYAWADA-521 001

SEVIS ID: N0031814440

SURNAME/PRIMARY NAME Parvathaneni	GIVEN NAME Divya Tejaswi	Class of Admission <h1 style="font-size: 2em;">F-1</h1> ACADEMIC AND LANGUAGE
PREFERRED NAME Divya Tejaswi Parvathaneni	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Akkapalem	DATE OF BIRTH 25 SEPTEMBER 1998	
FORM ISSUE REASON CONTINUED ATTENDANCE	ADMISSION NUMBER 279007668A3	

SCHOOL INFORMATION

SCHOOL NAME University at Albany, State University of NY University at Albany, State Univ. of NY	SCHOOL ADDRESS 1400 Washington Avenue, Albany, NY 12222
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Kayla O'Donnell International Student Coordinator	SCHOOL CODE AND APPROVAL DATE BUF214F10162000 30 JANUARY 2003

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Applied Mathematics, General 27.0301	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 16 JULY 2021
START OF CLASSES 23 AUGUST 2021	PROGRAM START/END DATE 15 AUGUST 2021 - 10 MAY 2023	

FINANCIALS

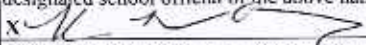
ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 21,241	Personal Funds	\$ 0
Living Expenses	\$ 8,450	Funds From This School	\$
Expenses of Dependents (0)	\$	Venkata Krishna Rao Parvathaneni	\$ 58,969
Books, clothing, personal, recreation,	\$ 2,400	On-Campus Employment	\$
TOTAL	\$ 32,091	TOTAL	\$ 58,969

REMARKS

Student is recommended for post-completion OPT based on master's degree

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

	DATE ISSUED 24 July 2023	PLACE ISSUED Albany, NY
SIGNATURE OF: Kayla O'Donnell, International Student Coordinator		

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

<input checked="" type="checkbox"/>	SIGNATURE OF: Divya Tejaswi Parvathaneni	DATE
<input checked="" type="checkbox"/>	SIGNATURE	ADDRESS (city/state or province/country)
NAME OF PARENT OR GUARDIAN	SIGNATURE	DATE


PRINCIPAL
VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN
 ENKEPADU, VAYAWADA-523 109

INSTRUCTIONS TO STUDENTS

STUDENT ATTESTATION. You should read everything on this page carefully. Be sure that you understand the terms and conditions concerning your admission and stay in the United States as a nonimmigrant student before signing the student attestation on page 1 of the Form I-20 A-B. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

FORM I-20. The Form I-20 (this form) is the primary document to show that you have been admitted to school in the United States and that you are authorized to apply for admission to the United States in F-1 class of admission. You must have your Form I-20 with you at all times. If you lose your Form I-20, you must request a new one from your designated school official (DSO) at the school named on your Form I-20.

VISA APPLICATION. You must give this Form I-20 to the U.S. consular officer at the time you apply for a visa (unless you are exempt from visa requirements). If you have a Form I-20 from more than one school, be sure to present the Form I-20 for the school you plan to attend. Your visa will include the name of that school, and you must attend that school upon entering the United States. You must also provide evidence of support for tuition and fees living expenses while you are in the United States.

ADMISSION. When you enter the United States, you must present the following documents to the officer at the port of entry: 1) a Form I-20; 2) a valid F-1 visa (unless you are exempt from visa requirements); 3) a valid passport; and 4) evidence of support for tuition and fees and living expenses while you are in the United States. The agent should return all documents to you before you leave the inspection area.

REPORT TO SCHOOL NAMED ON YOUR FORM I-20 AND VISA. Upon your first entry to the United States, you must report to the DSO at the school named on your Form I-20 and your F-1 visa (unless you are exempt from visa requirements). If you decide to attend another school before you enter the United States, you must present a Form I-20 from the new school to a U.S. consular officer for a new F-1 visa that names the new school. Failure to enroll in the school, by the program start date on your Form I-20 may result in the loss of your student status and subject you to deportation.

EMPLOYMENT. Unlawful employment in the United States is a reason for terminating your F-1 status and deporting you from the United States. You may be employed on campus at your school. You may be employed off-campus in curricular practical training (CPT) if you have written permission from your DSO. You may apply to U.S. Citizenship and Immigration Services (USCIS) for off-campus employment authorization in three circumstances: 1) employment with an international organization; 2) severe and unexpected economic hardship; 3) optional practical training (OPT) related to your degree. You must have written authorization from USCIS before you begin work. Contact your DSO for details. Your spouse or child (F-2 classification) may not work in the United States.

PERIOD OF STAY. You may remain in the United States while taking a full course of study or during authorized employment after your program. F-1 status ends and you are required to leave the United States on the earliest of the following dates: 1) the program end date on your Form I-20 plus 60 days; 2) the end date of your OPT plus 60 days; or 3) the termination of your program for any other reason. Contact your DSO for details.

EXTENSION OF PROGRAM. If you cannot complete the education program by the program end date on page 1 of your Form I-20, you should contact your DSO at least 15 days before the program end date to request an extension.

SCHOOL TRANSFER. To transfer schools, first notify the DSO at the school you are attending of your plan to transfer, then obtain a Form I-20 from the DSO at the school you plan to attend. Return the Form I-20 for the new school to the DSO at that school within 15 days after beginning attendance at the new school. The DSO will then report the transfer to the Department of Homeland Security (DHS). You must enroll in the new school at the next session start date. The DSO at the new school must update your registration in SEVIS.

NOTICE OF ADDRESS. When you arrive in the United States, you must report your U.S. address to your DSO. If you move, you must notify your DSO of your new address within 10 days of the change of address. The DSO will update SEVIS with your new address.

REENTRY. F-1 students may leave the United States and return within a period of five months. To return, you must have: 1) a valid passport; 2) a valid F-1 student visa (unless you are exempt from visa requirements); and 3) your Form I-20, page 2, properly endorsed for reentry by your DSO. If you have been out of the United States for more than five months, contact your DSO.

AUTHORIZATION TO RELEASE INFORMATION BY SCHOOL. DHS requires your school to provide DHS with your name, country of birth, current address, immigration status, and certain other information on a regular basis or upon request. Your signature on the Form I-20 authorizes the named school to release such information from your records.

PENALTY. To maintain your nonimmigrant student status, you must: 1) remain a full-time student at your authorized school; 2) engage only in authorized employment; and 3) keep your passport valid. Failure to comply with these regulations will result in the loss of your student status and subject you to deportation.

INSTRUCTIONS TO SCHOOLS

Failure to comply with 8 CFR 214.3(k) and 8 CFR 214.4 when issuing Forms I-20 will subject you and your school to criminal prosecution. If you issue this form improperly, provide false information, or fail to submit required reports, DHS may withdraw its certification of your school for attendance by nonimmigrant students.

ISSUANCE OF FORM I-20. DSOs may issue a Form I-20 for any nonimmigrant your school has accepted for a full course of study if that person: 1) plans to apply to enter the United States in F-1 status; 2) is in the United States as an F-1 nonimmigrant and plans to transfer to your school; or 3) is in the United States and will apply to change nonimmigrant status to F-1. DSOs may also issue the Form I-20 to the spouse or child (under the age of 21) of an F-1 student to use to enter or remain in the United States as an F-2 dependent. DSOs must sign where indicated at the bottom of page 1 of the Form I-20 to attest that the form is completed and issued in accordance with regulations.

ENDORSEMENT OF PAGE 2 FOR REENTRY. If there have been no substantive changes in information, DSOs may endorse page 2 of the Form I-20 for the student and/or the F-2 dependents to reenter the United States. If there have been substantive changes, the DSO should issue and sign a new Form I-20 that includes those changes.

RECORDKEEPING. DHS may request information concerning the student's immigration status for various reasons. DSOs should retain all evidence of academic ability and financial resources on which admission was based, until SEVIS shows the student's record completed or terminated.

AUTHORITY FOR COLLECTING INFORMATION. Authority for collecting the information on this and related student forms is contained in 8 U.S.C. 1101 and 1184. The Department of State and DHS use this information to determine eligibility for the benefits requested. The law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

REPORTING BURDEN. U.S. Immigration and Customs Enforcement collects this information as part of its agency mission under the Department of Homeland Security. The estimated average time to review the instructions, search existing data sources, gather and maintain the needed data, and complete and review the collection of information is 30 minutes (.50 hours) per response. An agency may not conduct or sponsor, and a person is not required to respond to an information collection unless a form displays a currently valid OMB Control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: Office of the Chief Information Officer/Forms Management Branch, U.S. Immigration and Customs Enforcement, 801 I Street NW Stop 5800, Washington, DC 20536-5800. Do not send the form to this address.