



VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN
Enikepadu, Vijayawada- 521108
Approved by AICTE, New Delhi, Affiliated to JNT University, Kakinada
An ISO 9001:2015 Certified Institute Email: vijayatechfw@gmail.com

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

Gender Equity

Gender Equality refers to the equal rights responsibilities and opportunities for all Individuals without discrimination. It includes equal right in the areas of education, economic opportunities and ability to live free from gender based violence discrimination.

In education, gender quality should be encouraged to receive same opportunities, resources for the success of an Individual. It should be like empowering every girl student with equity. The protection for girl students, safety providing, pleasant working environment are the main issues that Vijaya Institute of Technology for women takes it as a greatest Challenge.

Gender Equality is not only important for empowering girl students but also to the faculty to be financially stable. Educating girl students is like having better paying jobs and contribute to the economy. It is also breaking the inequality by making them to be positive all the time and to play a prominent role in employment areas.

Safety Measures

1. Anti-Ragging measures are carried out in the institution on a rotating basis by using/allocating duties to faculty members for protection.
2. Various awareness Campaigns on women Safety, Conducting Disha Sessions with police officials Carried out in the institution.
3. Girl's hostel is provided with security measures to the students for their protection.
4. Security guard is appointed in the college premises for the safe guard of the girl students.
5. CC Cameras are installed throughout the college campus.
6. Rotational floor duties by all faculty members to safe guard girl students.
7. Faculty members accompany girl students when they participate in outdoor activities
8. Head of the Department monitors the students and counsel the students regarding their psychological issues.

Counselling

- The faculty gives advice to the Students during counseling hours regarding their excellence in academics and future plans.
- Twice in a semester the Counselors take Individual interest on every student to know the student requirements for their betterment.
- If a student is irregular, the class teacher sends message to the concerned student's parent . Female students are free to talk about any of their personal issues with the counsellor.
- Personality development Seminars are conducted for their personal growth.

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- Conducts yoga classes and conducts games and sports for the physical fitness of the students.

WOMEN'S GRIEVENCE CELL:

Women's Grievance cell deals with the problems pertaining to girl students. The cell deals the instances of girl students very confidentially with its group and solve the problems of students . The college organizes wide range of workshops and seminars on stress and time management by eminent resource persons which helps the students to have a confident life.

Hence the institution works for the welfare of the students and faculty. The institution always takes safety measures for the beneficial of faculty and students.

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Phone: 0866-2844444, Email: vijayatechfw@gmail.com Website: www.vitw.edu.in

College Code: NP, Enikepadu, Vijayawada-521108

Annual Gender Sensitization Action Plan

S.No	Name of the program
1	Fire Safety Awareness Program
2	International Yoga Day
3	PCOD Health Awareness Program

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Date : 12-06-2023

CIRCULAR

This is to inform all the B.Tech students that the **Department of CSE** is going to organize a **9th International Yoga Day** in our college auditorium from 19-6-2023 to 21-6-2023. The theme of the program is **Yoga for "Vasudhaiva Kutumbakam"**. Hence Interested students can give their names to the Coordinator 16-06-2023.

Coordinator : Ms.T.Shalini

Assistant Professor

Department of CSE

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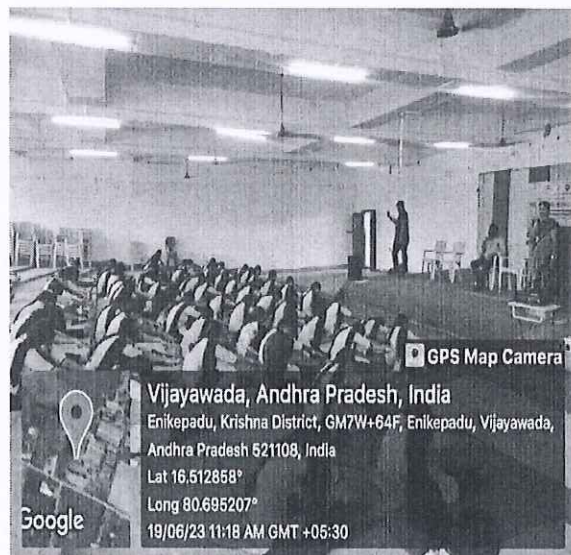
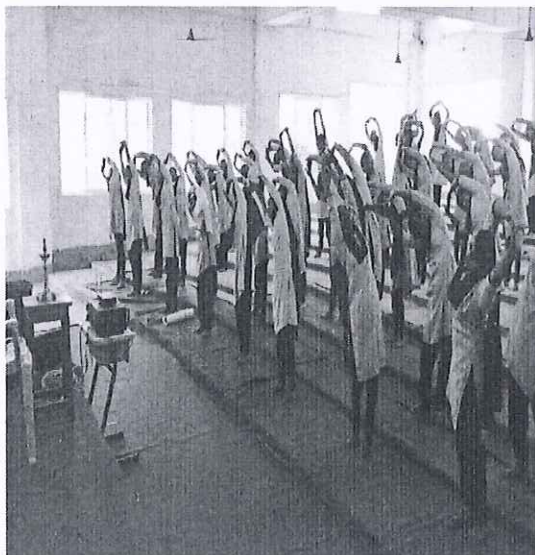
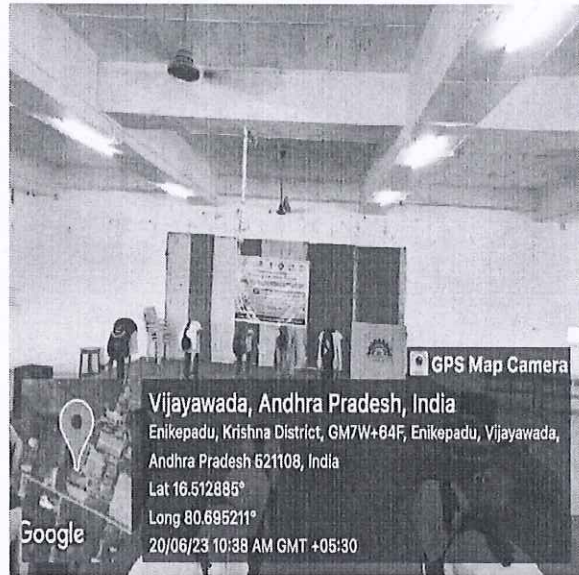
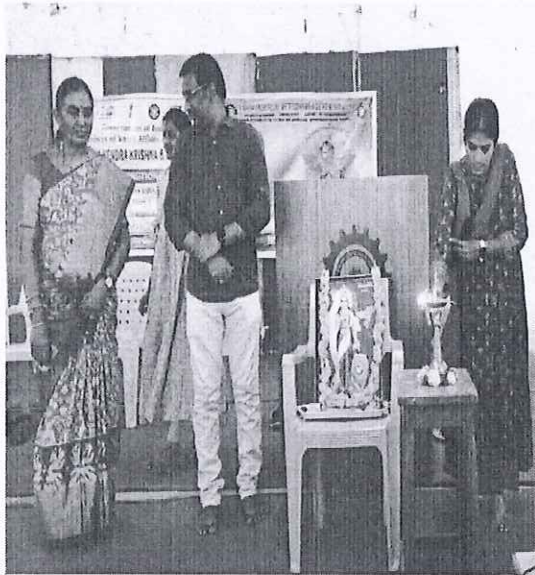


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REPORT

Date: 22-06-2023

Name of the Event : 9th International Yoga Day

Date of the Event : 19-06-2023

Name of the coordinator : Ms.T.Shalini


Assistant Professor of CSE department

Objective: To incorporate Yoga into their daily routines for student welfare and for the welfare of their family.

Vijaya Institute of Technology for women was conducted “9th International Yoga Day” on 19-06-2023 to 21-06-2023. The International Day of Yoga is the opportunity for everyone to increase awareness of the various advantages of yoga practice. The program begin with an encouraging speech by the principal, Dr.Chenchamma garu, who highlighted the importance of Yoga in everyday life. The Nehru Yuva Kendra team celebrated the Yoga day for 3 days by involving participants to practice of **yama (personal ethics)**, **niyama(social ethics)**, **asana (physical postures)**, **pranayama** (breathing exercises), and **meditation** (science of relaxing the mind) . In lieu of this students learned how to balance success and failure with the support of yoga.

Outcomes: Students who are new to yoga focused on asana, the physical exercises or poses. They realized that if they practice yoga at a deeper level, it produces a calm feeling in their body and mind.


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Date : 12-12-2023

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This is to inform all the B.Tech students that the **Department of IT** is going to organize a **Fire Safety Awareness Program** on 20-12-2023. Hence Interested students can give their names to the Coordinator before 15-12-2023.

Coordinator: Mr.Ch.V.Rao

Assistant Professor

Department of IT


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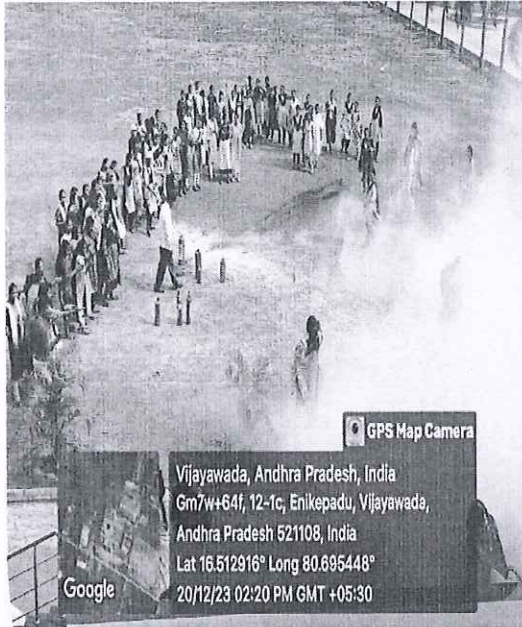


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Andhra Pradesh 521108, India
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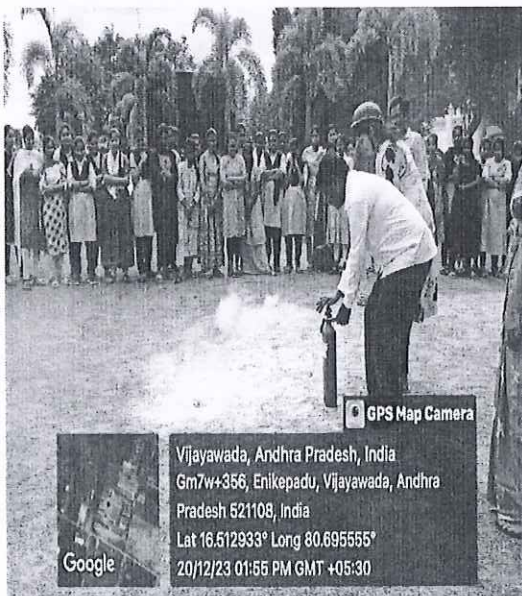
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Andhra Pradesh 521108, India
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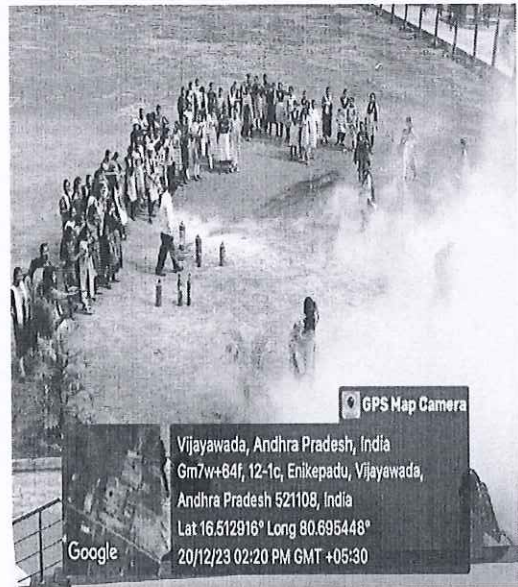
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Pradesh 521108, India
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REPORT

Date: 22-12-2023

Name of the Event : Fire Safety Awareness Program

Date of the Event : 20-12-2023

Name of the coordinator : Mr. Ch.V.Rao

Assistant Professor of IT department

Objective: The primary objective of the Fire Safety Awareness Program was to educate participants on how to respond effectively to fire emergencies.

Vijaya Institute of Technology for women was conducted “**Fire Safety Awareness Program**” on 20-12-2023. The program effectively raised awareness about fire safety and provide necessary tools and knowledge for participants to handle fire emergency confidently. The program begin with an encouraging speech by the principal, Dr.Chenchamma garu, who highlighted the importance of fire safety in everyday life. A detailed presentation covered common fire hazards, preventive measures. Experts demonstrated the use of fire extinguishers, fire blankets and other safety equipments, providing hands-on training to participants. A mock drill was conducted to stimulate a real life fire scenario, teaching participants the correct evacuation procedures.

Outcomes: The student actively participated in the Event. They came to know how to take challenges of the fire safety measurements. They provided the necessary tools and knowledge for participants to handle fire emergencies confidently.


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Date : 12-02-2024

CIRCULAR

This is to inform all the **PCOD Health Awareness Program** students that the **Department of MBA** is going to organize a on 16-02-2024. Hence interested students can give their names to the Coordinator before 13-02-2024.

Coordinator: Mr. CH. Swaroop

Assistant Professor

Department of MBA

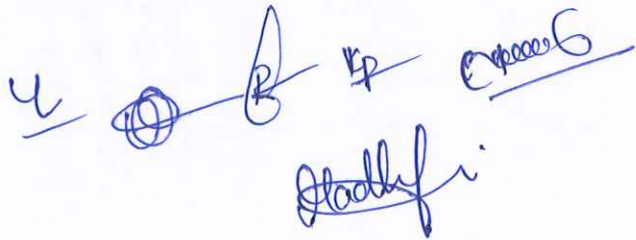

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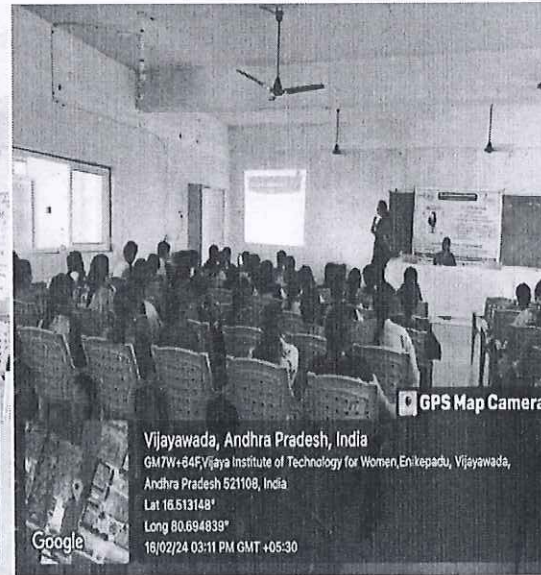
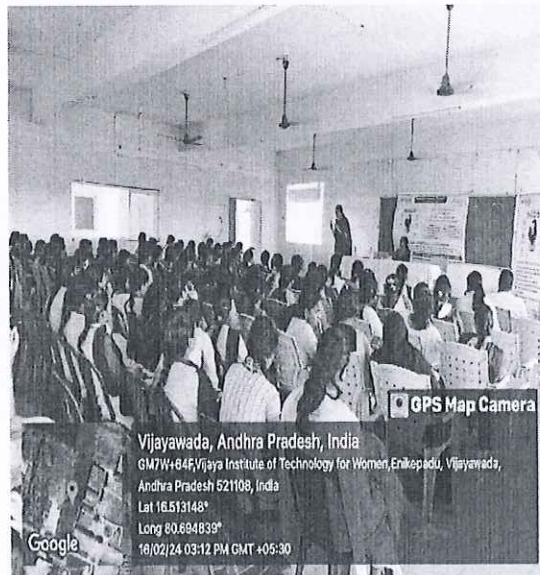
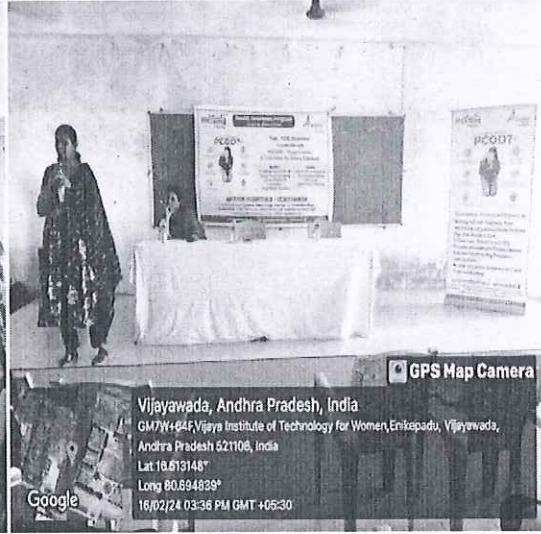
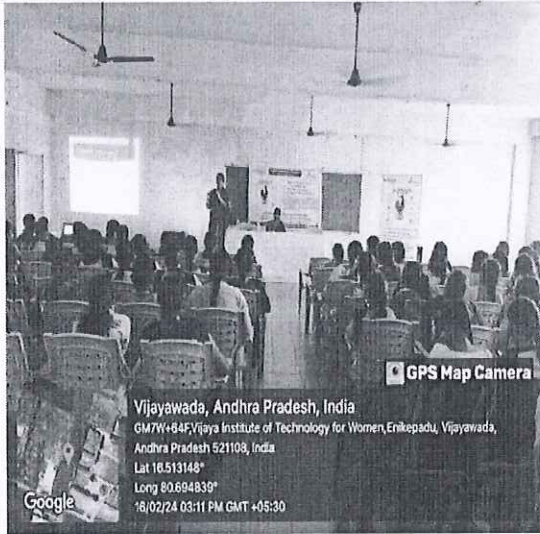


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REPORT

Date: 22-02-2024

Name of the Event : PCOD Health Awareness Program

Date of the Event : 16-02-2024

Name of the coordinator : Mr. CH. Swaroop

Assistant Professor of MBA department


Objective: A Health Awareness Program was conducted about PCOD and its impact on women's health. Educate participants about the symptoms, risk factors.

Vijaya Institute of Technology for women was conducted "PCOD Health Awareness Program" on 16-02-2024. The speaker of the session was Dr. Indrajita Achanta, MBBS, MS (OBG) Gynaecologist, Aysuh Hospitals, Vijayawada, NTR District who have trained the students and faculties on 16-02-2024. The session started with welcome note by Dr. Chenchamma garu, principal of VITW.

Dr. Chenchamma garu, shared her views on how PCOD impact on women's health. The Health Awareness Program on Polycystic Ovarian Disease (PCOD) was organized to educate women about the condition, its causes, symptoms, and management strategies. The initiative aimed to address the rising prevalence of PCOD and empower participants with the knowledge and tools to improve their health and quality of life.

Outcomes: Enhanced understanding of PCOD among participants. Many women identified symptoms they were experiencing and sought further consultation. Increased awareness of the importance of lifestyle changes in managing PCOD.


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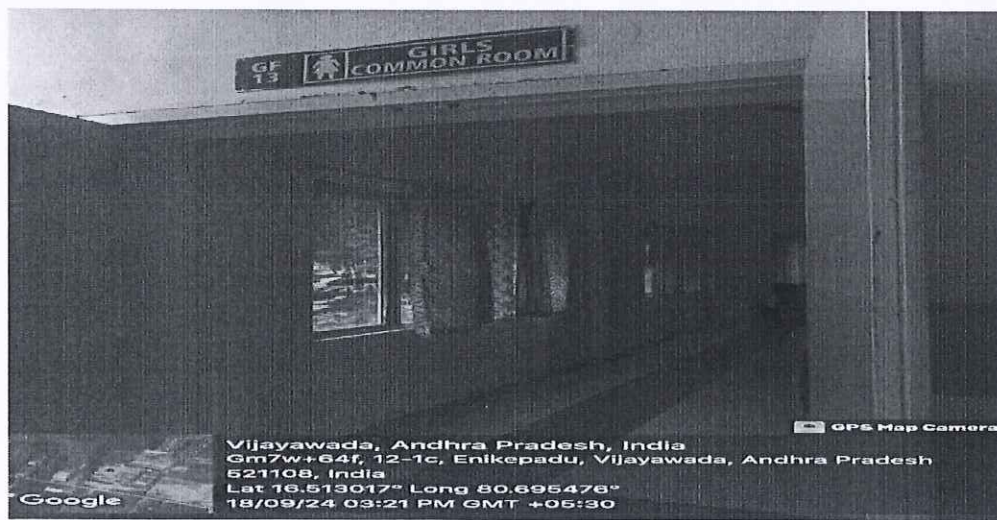
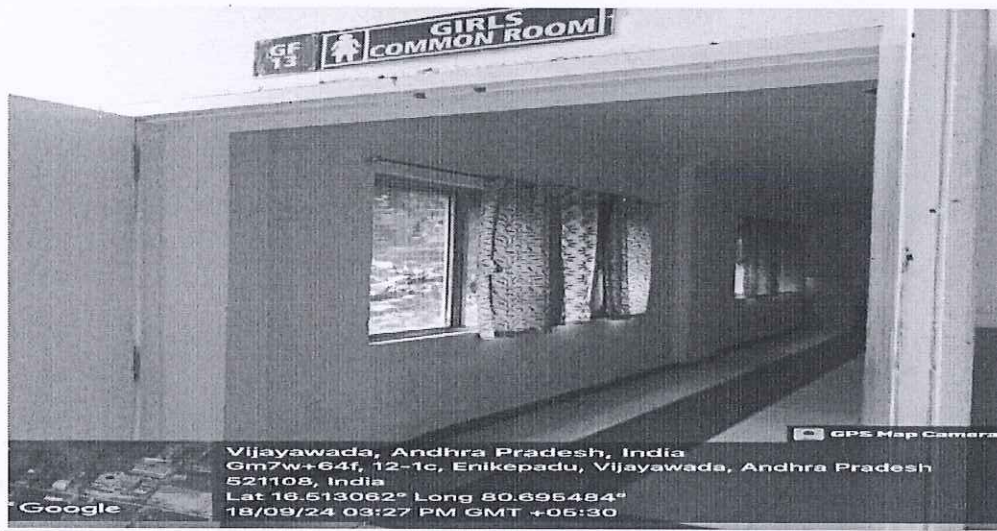
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GIRL'S COMMON ROOM

DESCRIPTION:

Common room in a collage are designated spaces where student can relax ,socialize, and engage in recreational or collaborative activities. These rooms serve as informal gathering spots, fostering a sense of community and providing a comfortable environment for students to unwind between class or participate in group discussions.



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